

**MINUTES OF THE 164TH MEETING OF THE
GOVERNING BODY, SESSI HELD ON 13-04-2023**

The 164th meeting of the Governing Body, SESSI was held on 13-04-2023 at 11.00 A.M. at Committee Room No.1, Old Building, Provincial Assembly of Sindh, Karachi under the Chairmanship of Honourable Minister for Labour Sindh/Chairman Governing Body, SESSI. Following attended:-

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| 1. Mr. Saeed Ghani,
Minister for Labour Sindh/
Chairman, Governing Body, SESSI | Chairman |
| 2. Mr. Laeeq Ahmed,
Secretary Labour & HR Department,
Government of Sindh | Member |
| 3. Mr. Akhtar Ali Qureshi,
Commissioner, SESSI | Ex-Officio Member/
Secretary |
| 4. Mr. Zahid Saeed
Employers' Representative | Member |
| 5. Mr. Shahjehan Ahmed Shaikh
Employers' Representative | Member |
| 6. Mr. Khalil Ahmed Balouch,
Employers' Representative | Member |
| 7. Mr. Muhammad Khan Abro,
Employees' Representative | Member |
| 8. Mr. Abdul Wahid Shoro,
Employees' Representative | Member |
| 9. Mr. Nasir Aziz Mansoor,
Employees' Representative | Member |

2. The Secretary, Finance Department, Government of Sindh, Chairman Standing Committee on Labour & HR in the Provincial Assembly/Ex-Officio Member, Mr. Zubair Motiwala, Employers' Representative/Member Governing Body, Mr. Karamat Ali, Employees' Representative/Member Governing Body and Dr. Shah Muhammad Noonari, Medical Adviser, SESSI/ex-Official Member could not attend the meeting. The Vice Commissioner, SESSI, Director Administration, SESSI, Director Administration (Medical), SESSI, Mr. Hamid Ali, Computer Programmer, I.T. Department, SESSI and Mr. Rahim Khan, Accounts Officer, Finance Department, SESSI were also present in the meeting.

3. After recitation from the Holy Quran, meeting started according to the agenda.

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4. The Minister for Labour Sindh/Chairman Governing Body, SESSI enquired about the progress/status of the previous meetings. The Director (C&B) informed that the minutes of the previous meetings i.e. minutes of 162nd, 163rd and 163rd (Adjourned) meetings could not be signed till date and have not been circulated, as such the working papers for confirmation of minutes and progress/status of implementation of the decisions taken in the said meetings did not place in this meeting.

5. Mr. Nasir Aziz Mansoor, Employees' Representative/Member Governing Body raised his reservations regarding late receiving the Agenda/Working papers of the meeting.

W.P. No.1 APPOINTMENT AGAINST DECEASED QUOTA

6. The Commissioner, SESSI apprised the Governing Body, SESSI that since the Governing Body, SESSI in its 148th meeting held on 24-05-2018 (Annexure "A" of the working paper) adopted the policy of Government of Sindh on deceased quota and granted permission for constitution of the Committee for finalization/appointment of employees in BS-1 to BS-11 on deceased quota (Annexure "B" of the working paper) while has been implemented in SESSI as per policy of the SGA&CD (Regulation Wing), Government of Sindh vide its notification No.SORI(SGA&CD)2-3/02 (P-111) dated 30-07-2011 (Annexure "C" of the working paper).

7. It is admitted fact that SESSI being an autonomous body, all affairs are administered by the Governing Body, SESSI, which is empowered to exempt/revised the policy introduced by Sindh Government purely in public interest.

8. This is to inform that the SESSI has so far appointed approximate one hundred and fifty (150) legal heirs of the deceased employees since 21-05-2019.

9. In view of the above, a meeting of the committee for the appointment against deceased quota (SESSI) held on 06-04-2023 at 12 Noon conducted the interviews of the eighteen (18) children for appointment against deceased quota for certain vacancies in the Institution. Minutes of meeting of the Committee for finalization/appointment against deceased quota from BS-1 to BS-11 placed at (Annexure "D" of the working paper).

10. It is also submitted that the following two (02) cases for appointment on deceased quota still need to be finalized, which were on hold due to shortage of requisite documents :-

- (1) Mr. Larosh Qamar S/o (Late) Shakeela, ex-Aya, SESSI (FRC required).
- (2) Mr. Francis S/o (Late) Pervez Masih, ex-Sanitary Worker (Domicile/PRC required).

11. In these two cases, the applicants submitted their requisite documents (as mentioned above) very late, hence appointment letter could not been issued as yet to them. (Copy of the minutes of the meeting held on 12-07-2021 is placed at (Annexure "E" of the working paper), wherein their names appear at Serial Nos.46 and 62 respectively.

12. The Governing Body, SESSI is requested to accord for approval appointment on deceased quota basis of above cases as per rules.

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13. The Minister for Labour Sindh/Chairman Governing Body, SESSI asked the procedure regarding appointment against deceased quota. The Vice Commissioner informed that according to policy, the children of the deceased employees appointed in BS-1 to BS-4 of non-matric and maximum BS-11 having qualification matric or above.

14. The Minister for Labour Sindh/Chairman Governing Body, SESSI enquired about the candidates at serial No.10 & 11. The Vice Commission informed that the father (Late Abdul Ghani, Driver) of candidate at Sr. No.10 was expired during the service 10 years ago and at that time his daughter was appointed on humanitarian ground with the approval of the then Minister for Labour Sindh/Chairman Governing Body, SESSI, as no deceased quota policy enforced in SESSI at that time. Now Mr. Faizan Ghani son of (Late) Abdul Ghani has applied for appointment against the deceased quota. As regard candidate at Sr. No.11 i.e. Mr. Muhammad Muzammil, he has applied against deceased quota on account of death of his mother (Late) Rehana Zaheer, ex-junior nurse, while his father (Muhammad Zaheer) was also an employee of the Institution, expired during the service and a son has already been appointed against the deceased quota on account of death of father i.e. Muhammad Zaheer. He informed that letters have been sent to Service, General Administration & Coordination Department, Government of Sindh for obtaining legal opinion/policy.

Decision

15. After some deliberation, the Governing Body accorded approval for appointment against the deceased quota of all candidates from Sr. No.1 to 18 except the candidates at Sr.No.10 and 11 i.e. Mr. Faizan Ghani son of (Late) Abdul Ghani, Driver and Mr. Muhammad Muzammil son of (Late) Rehana Zaheer, Junior Nurse respectively, as per recommendations of the Committee as at Annexure-D. The Governing Body further directed to withdraw forthwith the letters sent for obtaining legal opinion from SGA&CD, Government of Sindh.

W.P. No.2 REGULARIZATION OF SERVICES OF (EIGHTY NINE) 89 DAYS CONTINGENT STAFF WORKING IN SESSI HOSPITALS AND CIRCLES

16. The Commissioner, SESSI informed the Governing Body that a Working Paper was placed regarding the subject matter in the 159th meeting of Governing Body, SESSI held on 16/05/2022. The Governing Body has given the following decision:

"The Governing Body deferred the matter till the decision of the Court. The Governing Body further decided to prepare detail break-up of such employees i.e. qualification, eligibility, number of posts, description of posts, place of posting, grade, date of joining etc and place before the Governing Body in the next meeting with legal status of the case and legal position / criteria for regularization of such employees"

17. In this connection a letter vide No. SS/MW/135 dated 10th August, 2022 was issued to Medical Superintendents / Chief Medical Officers concerned regarding the details of (89) days Contingent employees. The field officers where the contingent employees are working have submitted the requisite information vide their letters as mentioned below:

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S.NO	Name of Office	Letter No.	Dated
1	S.S. Landhi Hospital	SS/LH/2022-2023/374	11/08/2022
2	KVSS SITE Hospital	KVSSH/268	22/08/2022
3	S.S. Kidney Centre, Landhi	SS/KCL/2022-23/53	22/08/2022
4	S.S. Kotri Hospital	SSHK/MS/ADMN/2022/201	20/08/2022
5	S.S. Hyderabad Hospital	SSIH/HOSPPT:/2022-23/272	19/08/2022
6	SESSI Sukkur Circle	SSISK/ADMN/MED/410	17/08/2022

18. The details submitted by the concerned field offices were placed in the 161st meeting of Governing Body.

19. The Governing Body decided to constitute a Committee comprising the following members:

- | | |
|---|--------------------|
| 1. The Vice Commissioner, SESSI | Chairman |
| 2. The Medical Advisor, SESSI | Member |
| 3. Mr. Abdul Wahid Shoro | Member |
| 4. Director Administration, SESSI | Member |
| 5. Director Administration (Medical), SESSI | Member / Secretary |

"The Committee shall resolve the matter regarding regularization of services of 89 days contingent staff and shall submit / place its report before Governing Body. SESSI"

20. The Committee was notified vide Letter No SS/MW/813, dated 22/11/2022. The meeting of the above mentioned Committee was held on 10th February, 2023 under the Chairmanship of Vice Commissioner in his office.

21. The Committee has examined the details breakup of each post with the documents thoroughly which may be elucidated in a letter format F/A for Governing Body, SESSI to take kind decision on the regularization of employees, hired on 89 days. The above mentioned reports were placed before the Governing Body SESSI in its 162nd meeting, held on 27/02/2023. On the same date i.e. 27/02/2023, the Honourable High Court of Sindh Karachi has passed an order in the C.P. No. D-116 of 2019 filed by the (89) days Contingent employees.

22. The decision of Hon'ble Sindh High Court, Karachi in the C.P. No. D-116 of 2019 is reproduced as under:

"1. Urgency granted.

2 to 4) Petitioners are contingent employees working against various posts in Sindh Employees Social Security Institution (SESSI). Learned counsel for the petitioners, at the very outset, submits that if the case of the petitioners is placed before the Governing Body of SESSI for consideration of regularization within a period of two (02) months he would be satisfied and will no press this petition. Learned counsel appearing for SESSI and learned Additional Advocate General Sindh have no objection. Accordingly, this petition is disposed of along with pending application(s) in the terms whereby it is directed that the petitioners case be placed for consideration of regularization before the Governing Body of SESSI within a period of two (02) months from the receipt of this order. The petition is disposed of in the above terms.

23. It is further added that another petition vide C.P No. D-5343 of 2021 was filed by the Khawaja Zakir Uddin & (03) others in the High Court of Sindh Karachi and the Sindh High Court, Karachi has passed following decision on dated 06/03/2023, which is reproduced as under: *"Through this petition, the petitioner has brought the list for the issuance of the writ of quo warranto under Article 199(1)(b)(ii) of the Constitution of the Islamic Republic of Pakistan, 1973, against the private respondents to vacate the public office presently they are holding inter alla, on the ground that they were / are not qualified to hold the office as their initial appointment was unconstitutional and hit by Article 199(i)(b)(ii) of the Constitution, 1973.*

3/1/23 *revised*

2. We have inquired from the learned counsel representing the petitioner as to how this petition is maintainable against the Paramedical Staff engaged by the respondent-Sindh Employees Social Security Institution (SESSI) on a contingent basis for another period of 89 days.

3. The learned counsel replied to the query and submitted that petitioner Khawaja Zakir ur din and others have challenged the extension of the private respondents as Paramedical Staff which violates the restraining order passed by this Court in CP No. D-5196/2017, inter-alia, on the ground that respondent SESSI initially appointed respondent NO. 10 to 54 without advertisement and following the rules and regulations on political influence, therefore this court in the exercise of Article 199(2)(b)(ii) of the Constitution has the authority to record findings as to whether the appointment of the private respondents to the public office has been made in consonance with the mandate granted by the constitution.

4. We heard learned counsel for the parties on the maintainability of the instant petition and perused the material available on record.

5. We have gone through the judgment passed by this Court in CP No. D-5196/2017, in paragraph 17 observed as under:

17. In view of the consensus reached between the parties, we deem it appropriate to dispense to this petition in the following terms:

- a) All the appointments in the respondent Institution must be based on the process that is substantially and tangibly fair and within all parameters of its applicable rules and regulations, as well as based on minority / differently abled quota reserved for those employees, through the competitive process on merits and not otherwise. The said exercise shall be undertaken by the competent authority of the respondent institution within two months from the date of receipt of this order.
- b) The Government of Sindh, from onwards shall ensure that the recruitment to every post from BPS-1 to BPS-15, applied by the candidates, in any department of the Government of Sindh be made through the competitive process on open merit with the budgetary sanction, on regular basis (except) the posts to be filled in the time-bound projects / with tenurial limitation posts) by invoking the Sindh Civil Servants Act, 1973 and rules framed thereunder as well as the relevant recruitment Rules and regulations already notified by the respective departments.
- c) In the future, the Government of Sindh / respondents shall also avoid public appointments, having permanent status, on a contract and adhoc basis (except the posts provided under Rules 18 to 20 of the Sindh Civil Servants Appointment, Promotion and Transfer) Rules, 1974".

The petition is disposed off in the terms of paragraph 17(a)(b)(c) and expects that the respondents shall avoid filling the posts except on regular mode of service. So far as the issue of consideration of regularization of service of the employees of SESSI is concerned, the competent authority of respondents shall take into account the observation recorded in the aforesaid matter and shall ensure that advertisement for the posts from BPS-1 to BPS-15 shall be published in leading newspapers to allow all the deserving candidates to participate and thereafter fulfilling other codal formalities start recruiting the eligible candidates for the post applied for.

24. The Governing Body, SESSI taken the decision in its 162nd meeting which is reproduced as under:

"The Governing Body decided and directed to get verified the degrees / certificates from the concerned Board / Department of all the employees engaged for 89 days by SESSI Head Office under the supervision of Vice Commissioner, SESSI. The Governing Body unanimously agreed that further decision for regular appointment shall be taken in the light of Court order in respect of these 89 days employees in the next meeting".

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25. In the light of decisions passed by the Honourable High Court of Sindh, Karachi in the C.P. No.D116 of 2019 on dated 27/02/2023 and D-5343 of 2021 on dated 06/03/2023 the Governing Body, SESSI is requested to take further decision / process regarding the regularization of eighty nine (89) days contingent employees, working in SESSI Hospitals and Circles.

Decision

26. After some deliberation, the Governing Body SESSI decided to consider the case of 89 days contingent employees who had been applied against advertised posts and follow the all codal formalities in pursuance of decision of the Honourable High Court of Sindh.

W.P. No.3 REVISED BUDGET FOR THE FINANCIAL YEAR 2022-2023

27. The Commissioner, SESSI presented/placed Revised Budget for the financial year 2022-2023 before the Governing Body, SESSI. He informed the Governing Body, SESSI that the Budget 2022-2023 was placed before the Committee to revise/re-appropriate of budget for the year 2022-2023 keeping in view the current inflation situation. The Committee reviewed the Contribution, Benefits and expenditures thoroughly and prepared/revised justified estimates for the year 2022-2023 (detail attached) with the working paper.

REVISED BUEGET ESTIMATES FOR THE FINANCIAL YEAR 2022-2023 (EXPLANATORY NOTE)

28. The overall position of Revised Budget with reference to Original Budget for the Financial Year 2022-2023 is as under :-

(Rs. In millions)

Sr. No.	Head of Account	Original Budget 2022-23	SNE/ Additional Budget	Total Approved Budget 2022-23	Revised Budget 2022-23
01.	S.S. Contribution	9,460,992	-	9,460,992	9,460,992
02.	Profit on Investment	1,061,553	-	1,061,553	1,360,895
03.	Income from SESSI properties	17,059	-	17,059	17,884
04.	Recovery of Loans	6,508	-	6,508	6,508
05.	Any other income	11,897	-	11,897	15,113
06.	Education Cess Collection Charges @ 2%	0,800	-	0,800	0,800
TOTAL :		10,558,809	-	10,558,809	10,862,192
01.	Medical Care Exp.	6,267,809	839,044	7,106,853	5,874,088

02.	<u>CASH BENEFITS</u>				
i)	Empl. Injury	69.665	-	69.665	65.135
ii)	Sickness, Maternity & Death Grant	59.650	-	59.650	72.625
03.	Iddat Benefit	6.019	-	6.019	7.749
04.	Rehabilitation & Welfare to S/Workers	2.025	-	2.025	2.225
05.	Admn. Expenses (Recurring)	1,604.211	228.965	1,833.176	1,706.795
06.	Medical Care Exp. (Non-recurring)	-	378.535	378.535	377.985
07.	Admn. Expenses (Non-recurring)	-	9.690	9.690	9.690
08.	<u>DEVELOPMENT EXPENSES</u>				
i)	Ongoing Schemes	-	-	-	-
ii)	New Schemes	215.000	-	215.000	215.000
09.	Loans & Advances	40.000	-	40.000	200.000
10.	Unforeseen Expenditure	20.000	-	20.000	20.000
	TOTAL :	<u>8,284.379</u>	<u>1,456.234</u>	<u>9,740.613</u>	<u>8,551.092</u>
11.	Surplus of Income Over expenditure	2,274.430		818.196	2,311.100
	TOTAL :	<u>10,558.809</u>		<u>10,558.809</u>	<u>10,862.192</u>

29. The Vice Commissioner briefed the Governing Body sub-head-wise allocation increased/decreased in Revised Budget (2022-2023) both Administrative and Medical Sides. While discussing the allocated amount for External Audi Fee, the Governing Body directed to appoint/hire the Top Audit Firm for conducting the audit of account of SESSI. **The Minister for Labour Sindh directed to provide list of Top Audit Chartered Accountant Firms, who have applied for conducting the audit of SESSI for consideration and selection and also provide the specimen of advertisement for External Audit Firm.**

30. During the discussion regarding increase in amount allocated for Medicines Purchase, Mr. Zahid Saeed, Employees' Representative/Member Governing Body asked that either the amount allocated for purchase of medicines through tender or local purchase of medicines. It was informed that amount is allocated for both type of purchase of medicines. The Minister for Labour Sindh was of the view that this forum has restricted/discouraged for local purchase of medicines. It was informed that some Pharmaceutical Companies/Suppliers are not supplying tender medicines, as such those medicines purchased through local purchase. Mr. Nasir Aziz Mansoor asked the detail of

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local purchase of medicines. Mr. Zahid Saeed also enquired about the SPPRA rules/procedure and percentage of amount regarding purchase of medicines through tender as well as through local purchase. It was informed that there is no restriction in SEPPRA Rules for local purchase of medicines, however, local purchases are not upto 15% as per SESSI policy. It was also informed that suppliers are not supplying Cancer medicines through tenders as such these medicines purchased through local purchase, which are also very costly. **The Minister for Labour Sindh advised to hold a meeting of the Committee and directed to place the break-up of local purchase of medicines before the Committee and also advised to Mr. Zahid Saeed to attend the said meeting, as he has a vast experience in this field.** The Vice Commissioner informed the Governing Body that the CMO Landhi Circles has requested to allocate additional amount of Rs.60,00,000/- on account of purchase of medicines for the year 2022-2023 for Landhi Circle, as a large number of secured workers are attached with Landhi Circle.



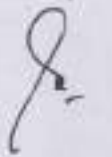

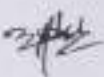
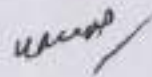
31. The Vice Commissioner apprised that in the meeting of Revised Budget, decided to withdraw allocated amount of Rs.70,000,000/- in sub-head of account "Repair & Maintenance of Building" but now Engineering Wing is requesting to reverse it as budget shall be needed in case of emergency civil work.

32. During the discussion, the Governing Body increased an amount of Rs.20,00,000/- in sub-head of account "Fees & Allowance of G.B Members" of Admin Side.

33. The Vice Commissioner informed the Governing Body that the Legal Advisors, SESSI Mr. Jawad Sarwana has taken oath as High Court Judge. He further informed that M/s. Khalid Anwar & Co. has applied for appointment as Legal Advisors, SESSI as well as for panel Advocates of SESSI. It was also informed that another law firm i.e. M/s. Shabbir Shah Advocates is also interested and applied for panel Advocates of SESSI. **The Minister for Labour Sindh/Chairman Governing Body directed to call documents from both the Law Firms and hold a meeting of Legal Committee to consider both M/s. Khalid Anwar & Co. and M/s. Shabbir Shah as Legal Advisors, SESSI and place the recommendations of the Legal Committee before Governing Body for approval. He suggested in the meantime to allow permission for hiring both of them temporarily for appearing in running cases pending before different courts of law.**

34. Mr. Abdul Wahid Shoro, Employees' Representative/Member Governing Body stated that it was decided in the Legal Committee that for hiring of Advocates/Law Firms on behalf of SESSI, advertisement shall be published in newspapers, but could not be implemented in letter & spirit and adopted choose & pick policy in SESSI, as such a large number of Advocates/Law Firms are on board of SESSI. **The Minister for Labour Sindh directed to provide him detail and minutes of the Committee to discuss the matter further in the next meeting of Governing Body.**

35. While discussing the amount of sub-head of account "Exp. On Laboratory", Minister for Labour Sindh advised to prepare a list/detail of well reputed Laboratories and to prefer semi government/autonomous/private laboratories, specially Dow Laboratories for outside referral for Lab. Test. However, in needed cases Aga Khan Laboratories can also be considered. **The Governing Body directed to work-out and prepare feasibility report to get Laboratories on panel and place before the Governing Body in its next meeting.**

Decision

36. After thorough discussion and deliberation, the Governing Body approved the Revised Budget 2022-2023 as per detail attached with the working paper, with the following changes :-

- i) Allocated an additional amount of Rs.60,00,000/- on account of purchase of medicines for the year 2022-2023 for Landhi Circle.
- ii) Withdrawn the decreasing amount of Rs.70,000,000/- in sub-head of account "Repair & Maintenance of Building" (Medical Side) and maintained original amount of budget 2022-2023 i.e. Rs.93,500,000/-
- iii) Increased an amount of Rs.20,00,000/- in sub-head of account "Fees & Allowances of G.B Members" of Admin Side.
- iv) Allocated/increased an amount of Rs.400,000,000/- (approximately) in the sub-head of account "Salaries & Allowances" on account of payment of arrears of Charter of Demand w.e.f. 01-07-2022 (12 months), approved by the Governing Body, SESSI.

W.P. No.4 CHARTER OF DEMAND SUBMITTED BY C.B.A. EFFECTIVE FROM 1-7-2021 TO 30-6-2023

37. The Commissioner, SESSI apprised the Governing Body, SESSI that the C.B.A. (Peoples Staff Union of SESSI) submitted Charter of Demand for the period of 2021-2023 under Section 35(1) of Sindh Industrial Relation Act,2013, containing 42 demands.

38. It was informed the Governing Body SESSI that a Committee headed by Vice Commissioner was constituted by the Commissioner for negotiation with the C.B.A. and also to examine the viability of demand and the financial implication involved therein, so as to ascertain whether the Institution could accommodate demand as a whole or partly keeping in view the financial stability of Institution.

39. The Committee has examined the charter of demand by holding in house meeting and negotiated each and every demand with the office bearers of C.B.A., keeping in view the financial position of the Institution.

40. The total financial implication as worked out in settlement of the charter of demand mutually agreed comes to Rs.227,845,950/- (Approx) per annum as given in the break-up (Annexure 'A') of the working paper.

41. After detailed deliberation and negotiations with the C.B.A., the committee has finalized its recommendations as per statement attached (Annexure 'B') of the working paper.

42. The Governing Body, SESSI is requested to accord approval for charter of demands effective from 1-7-2021 to 30-6-2023, as mutually agreed upon by the Institution and C.B.A.

9 *and* *Annexure* *JK*

43. At this stage Mr. Zahid Saeed, Employers' Representative/Member Governing Body raised objection and pointed out that the main aim of SESSI is to provide benefits and welfare of working class/secured workers. Employers remitted the S.S. Contribution for the welfare of their workers secured under S.S. Scheme, but not single matter/agenda discussed in the meeting for the benefits of working class/secured workers. He further stated that only 600,000 to 650,000 workers are registered in SESSI all over the province, this issue may also be keeping in view. Mr. Nasir Aziz Mansoor, Employees' Representative/ Member Governing Body also have some reservations in this regard. Mr. Muhammad Khan Abro, Employees' Representative/Member Governing Body was of the view that charter of demand may be approved with immediate effect.

44. The Governing Body discussed the Charter of Demand submitted by C.B.A. SESSI point to point and agreed with the recommendations of the Committee as Annexure "A" and "B" annexed with the working paper, with the following changes/amendments :-

Point No.5 :- Increased the number of children of the employees for Scholarship from 40 to 200 for only Professional Education/Degree i.e. Engineering/Medical/Business, etc. only for Government Institutions. Also decided to make a policy for scholarship and get guidance/policy from Education Department, Government of Sindh.

Point No.15:- Required detail working, shall be decided later on.

Point Nos.29 to 34:- Rejected, having no ground.

Decision

45. The Governing Body, SESSI after thorough discussion and deliberation, approved the Charter of Demand 2021-2023 submitted by C.B.A. SESSI, as recommended by the Committee as per Annexure "A" & "B annexed alongwith the Working Paper, with the following changes/amendments. The arrears of Charter of Demand shall be payable w.e.f. 01-07-2022 with the financial implication of Rs.400,000,000/-:-

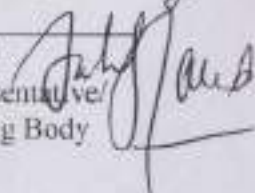
Point No.5 :- Increased the number of children of the employees for Scholarship from 40 to 200 for only Professional Education/Degree i.e. Engineering/Medical/Business, etc. for only Government Institutions. Also decided to make a policy for scholarship and get guidance/policy from Education Department, Government of Sindh.


Point No.15:- Required detail working, shall be decided later on.

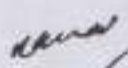
Point Nos.29 to 34 Rejected, having no ground.

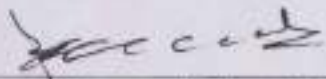
46. The meeting ended with a vote of thanks to and from the Chair.


*I do not agree with
Chairman of Demand
as I stated during meeting*



Zahid Saeed
Employers' Representative/
Member Governing Body

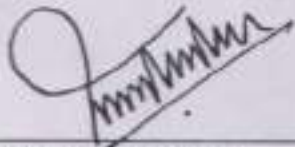

Shah Jehan Ahmed Shaikh
Employers' Representative/
Member Governing Body

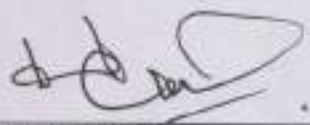

Khalil Ahmed Balouch
Employers' Representative/
Member Governing Body

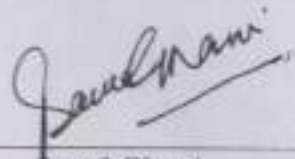

Muhammad Khan Abro
Employees' Representative/
Member Governing Body


Abdul Wahid Shoro
Employees' Representative/
Member Governing Body


Nadeem Aziz Mansoor
Employees' Representative/
Member Governing Body


Akhtar Ali Qureshi
Commissioner, SESSI
Ex-Officio Member/Secretary


Laseeq Ahmed
Secretary Labour & HR Department
Government of Sindh/Member
Governing Body


Saeed Ghani
Minister for Labour Sindh/
Chairman, Governing Body