

MINUTES OF THE 165TH MEETING OF THE
GOVERNING BODY, SESSI HELD ON 16-06-2023

The 165th meeting of the Governing Body, SESSI was held on 16-06-2023 at 03.00 P.M. at SESSI Head Office, Karachi under the Chairmanship of Honourable Minister for Labour Sindh/Chairman Governing Body, SESSI. Following attended:-

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|--------------------------------------------------------------------------------------|---------------------------------|
| 1. Mr. Saeed Ghani,
Minister for Labour Sindh/
Chairman, Governing Body, SESSI | Chairman |
| 2. Mr. Akhtar Ali Qureshi,
Commissioner, SESSI | Ex-Officio Member/
Secretary |
| 3. Mr. Zahid Saeed,
Employers' Representative | Member |
| 4. Mr. Shahjehan Ahmed Shaikh
Employers' Representative | Member |
| 5. Mr. Khalid Ahmed Balouch,
Employers' Representative | Member |
| 6. Mr. Muhammad Khan Abro,
Employees' Representative | Member |
| 7. Mr. Abdul Wahid Shoro,
Employees' Representative | Member |
| 8. Mr. Nasir Aziz Mansoor,
Employees' Representative | Member |
| 9. Dr. Azam Sulheri,
Medical Adviser, SESSI | Ex-Officio Member |

2. The Secretaries, Labour & Human Resources, Finance Departments, Government of Sindh, Chairman Standing Committee on Labour & HR in the Provincial Assembly/Ex-Officio Member, Mr. Zubair Motiwala, Employers' Representative/ Member Governing Body and Mr. Karamat Ali, Employees Representative/Member Governing Body could not attend the meeting. The Vice Commissioner, SESSI, Director Administration, SESSI, and Director Administration (Medical), SESSI were also present in the meeting.

3. After recitation from the Holy Quran, meeting started according to the agenda.

W.P. NO.1 CONFIRMATION OF THE MINUTES OF 162ND, 163RD, 163RD (ADJ) AND 164TH MEETINGS OF GOVERNING BODY, SESSI HELD ON 27-2-2023, 07-03-2023, 16-03-2023 AND 13-04-2023 RESPECTIVELY.

4. The Commissioner, SESSI apprised the Governing Body about the minutes of 162nd, 163rd, 163rd (Adj) and 164th meetings of the Governing Body, SESSI held on 27-2-2023, 07-03-2023, 16-03-2023 and 13-04-2023 respectively. The minutes were perused and confirmed/signed by the all learned members of the Governing Body and, thereafter, approved by the Honourable Minister for Labour Sindh/Chairman Governing Body, SESSI.

5. Commissioner requested the Governing Body, SESSI to confirm the minutes of 162nd, 163rd, 163rd (Adj) and 164th meetings of the Governing Body, SESSI held on 27-2-2023, 07-03-2023, 16-03-2023 and 13-04-2023 respectively.

6. The Minister for Labour Sindh/Chairman Governing Body, SESSI asked regarding any observation/reservation from any member of Governing Body, SESSI for decisions taken in the 162nd, 163rd, 163rd (Adj) and 164th meetings. No any observation/reservation was raised by any member of Governing Body, SESSI. The Governing Body, SESSI confirmed the minutes of 162nd, 163rd, 163rd (Adj) and 164th meetings of the Governing Body, SESSI held on 27-2-2023, 07-03-2023, 16-03-2023 and 13-04-2023 respectively.

Decision

7. The Governing Body, SESSI confirmed the minutes of 162nd, 163rd, 163rd (Adj) and 164th meetings of the Governing Body, SESSI held on 27-2-2023, 07-03-2023, 16-03-2023 and 13-04-2023 respectively.

W.P. NO.2 PROGRESS/IMPLEMENTATION STATUS OF THE DECISIONS TAKEN IN THE 162ND, 163RD, 163RD (ADJ) AND 164TH MEETINGS OF GOVERNING BODY, SESSI HELD ON 27-2-2023, 07-03-2023, 16-03-2023 AND 13-04-2023 RESPECTIVELY

8. The Commissioner, SESSI briefed the progress/status of implementation of the decisions taken in the 162nd, 163rd, 163rd (Adj) and 164th meetings of the Governing Body, SESSI held on 27-2-2023, 07-03-2023, 16-03-2023 and 13-04-2023 respectively. He informed that most of the decisions taken in the said meeting have been implemented. However, Commissioner briefed the Governing

Body, SESSI regarding implementation status of the decisions taken in the meeting one-by-one as under :-

(1) Progress/implementation status of the decisions taken in 162nd meeting held on 27-2-2023

- (i) The Commissioner, SESSI informed the Governing Body, SESSI that decision regarding Discontinuation of Tripartite Agreement for Service between SESSI, PITB & MCB under the Ease of Doing Business executed on 8-12-2020 has been implemented w.e.f. 1-6-2023 vide letter No.SS/(C&B)/2018-Cont/97 dated 30-5-2023.
- (ii) The Commissioner, SESSI informed the Governing Body, SESSI that decision regarding Enhancement/Revision of Stipend of Postgraduate and House Officers of Sindh has been implemented vide letter No.SS/MW/1698 dated 13-6-2023.
- (iii) The Commissioner, SESSI informed the Governing Body, SESSI that decision regarding Increase/Inclusion of the position in SNE for the financial year 2022-2023 pertains to the Medical Side has been implemented by order No.SS/MW/922 dated 15-12-2022.
- (iv) The Commissioner, SESSI informed the Governing Body, SESSI that decision regarding permission for constitute sub-Committee at regional level of conduct interviews of the candidates applied for different vacant posts of BPS-16 and BPS-17 of Medical Side as advertised in various leading newspapers has been implemented vide letter No.SS/MW/1700 dated 13-06-2023.

(2) Progress/implementation status of the decisions taken in 163rd meeting held on 07-3-2023

- (i) The Commissioner, SESSI informed the Governing Body, SESSI that SESSI Service Regulations, 2023 have been issued on 06-06-2023 as informed by the Director Administration, SESSI vide his letter No.SS-Admn/2023-1828 dated 07-06-2023 and the decision is implemented.
- (ii) The Commissioner SESSI informed the Governing Body that the matter is under process. The Chairman enquired from the Commissioner, what are the reasons behind so much delay. The Commissioner informed that on many occasion the meeting of the appellate committee was called however, due to incomplete quorum meetings could not be held. On such, the Chairman was of the view that only once the condition of full quorum only is only once. On later occasion meetings can be held even if quorum was not complete. Others members of the Governing Body

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W.P. No. 3 PERMISSION FOR ISSUANCE OF OFFER LETTERS FOR THE POSTS FROM BS-1 TO BS-6 (ADMN. SIDE)

The Governing Body, SSSI after thorough deliberations and discussion expressed its satisfaction on the progress/implementation status of the decisions taken in its 163rd, 163rd, 163rd (Adj) and 164th meetings of the Governing Body, SSSI held on 27-2-2023, 07-03-2023, 16-03-2023 and 13-04-2023 respectively.

Decision

and circulated to all concerned quarters.
Body vide letter No.SS.FD/INF/2022-23/143 dated 13-6-2023 the financial year 2022-2023 as per approval of the Governing decision has been implemented regarding Revised Budget for (3) The Commissioner, SSSI informed the Governing Body that advertisement. The decision is implemented.
years, we consider, when they applied against 04 acknowledging the incumbents services of more than five informed the Governing Body that the Institution while SSSI Hospitals and Circles, the Commissioner, SSSI services of (Eighty Nine) 89 days Contingent staff working in (2) While discussing the progress regarding Regularization of approval to issue appointment letter on deceased quota.
to the candidates. The Governing Body accorded the the formal approval from the Governing Body to issued letters appointment letters on deceased quota are ready and we need (1) The Commissioner, SSSI informed the Governing Body that

(4) Progress/implementation status of the decisions taken in 164th meeting held on 13-4-2023

(i) The Commissioner, SSSI informed the Governing Body, SSSI that SSSI Service Regulations, 2023 have been issued on 06-06-2023 as informed by the Director Administration, SSSI vide his letter No.SS-Admn/2023-1828 dated 07-06-2023 and the decision is implemented.

(3) Progress/implementation status of the decisions taken in 163rd (Adjourned) meeting held on 16-3-2023

(iii) Under process
seconded the views of the Chairman Governing Body. The Secretary Labour also out of country who is the Chairman of the Appellate Committee. The Governing Body decided to call meeting immediately once Secretary Labour joined his office.

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10. The Commissioner, SESSI informed the Governing Body that in pursuance of the decision of the Governing Body the Institution sent advertisement to the Information Department, Government of Sindh for publication in the leading newspapers of Urdu, English & Sindhi i.e. Jang, Dawn, Kawish and Penhanji Akhbar from BS-1 to 4 and the same was published in the newspapers on 07-10-2021 and from BS-5 to BS-6 was also published in the leading newspapers i.e. Jang, Dawn and Kawish on 21-9-2022.

Para (14)
There is confusion
with number of
2009 & 1475.
Is SESSI going
to appoint
2009 + 1475
persons?
[Signature]

11. In response the advertisement published in the above cited newspapers the Institution received Nine Thousand Six Hundred & Two only (9602) on the different categories i.e. Mali, Chowkidar, Sanitary Workers, Workshop Helper, Auto Electrician, Painter, Welder, Tailor, Pump Operator, Helper, Electrician Helper & Naib Qasid, and received Four Thousand Eight Hundred & Seventy one only (4871) applications on the different categories i.e. Auto Mechanic (BPS-6), Telephone Operator (BPS-5), Photocopier (BPS-5) Driver (BPS-5), Electrician (BPS-5), Plumber (BPS-5), Carpenter (BPS-5), Lift Operator (BPS-5), Dispatch Rider (BPS-5), Work Mistry (BPS-5) & Mason (BPS-5).

12. Finally the Institution sent the advertisement regarding walk-in interviews for the posts of BS-1 to BS-6 on 04-5-2023 and published in the leading newspapers of Urdu, English & Sindhi on 05-05-2023 & 06-5-2023 respectively.

13. After conclude the matter regarding publication and received applications the Institution moved a note to the Honourable Minister for Labour, Sindh/Chairman, Governing Body, SESSI wherein the Institution requested for approval of proposed Selection Committees for region-wise i.e. Karachi, Hyderabad & Sukkur and the Honourable Chairman, Governing Body, SESSI has been pleased to accord approval for Selection Committees subject to the post-facto approval of the Governing Body. SESSI and the same was issued vide this Office Order No.SS-Admn/2023-1659 dated 04-5-2023 (Placed at annexure "A").

[Signature]
[Signature]
[Signature]

14. The Selection Committees conducted the walk-in interviews (BS-1 to BS-6) with effect from 15-5-2023 to 31-5-2023 at three (03) regions i.e. Karachi, Hyderabad & Sukkur and submitted their recommendations after taking walk-in interviews of 1339, 502 & 168 respectively and total (2009) candidates for appointments on the Thirteen (13) different categories from BS-01 to BS-04 and conducted interviews of 1057, 305 & 113 respectively and total (1475) candidates for appointments on the Eleven (11) different categories in BS-05 to BS-06 (Copies enclosed).

15. The recommendation of the respective Recruitment Committees are placed before Governing Body for their approval so that appointment letters may be issued to the successful candidates accordingly.

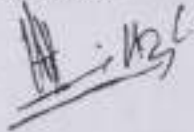
16. To start the discussion, Mr. Nasir Mansoor emphasis that due to the nature of lower cadre these appointments shall be based on district/regional basis. The Chairman Governing Body also got clarification from the Commissioner about Domicile of the successful candidates. On such the Commissioner apprised the

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(Para 16)
The four cadre must be appointed on the basis of district/regional. There fore the appointments should be prepared on the dist. of the appointees. The nature of selection of these. [Signature]

Chairman and the Governing Body that recruitment are made on district/regional and on domicile basis.

Observation! Para(17)

There is no list 17 attached with the minutes.



Decision

The Governing Body accorded post facto approval of Regional-wise Selection Committees and accorded approval for issuance of appointment letters to successful candidates as per recommendations and attached list duly submitted by the respective Recruitment Committees.

W.P. No.4 PERMISSION FOR ISSUANCE OF OFFER LETTERS FOR THE POSTS FROM BS-01 TO BS-06 (MEDICAL SIDE)

18. The Commissioner, SESSI informed the Governing Body that in pursuance of the decision of the Governing Body the Institution sent advertisement to the Information Department, Government of Sindh for publication in the leading newspapers of Urdu, English & Sindhi i.e. Jang, Dawn, Kawish and Pehani Akhbar from BS-1 to 4 and the same was published in the newspapers on 07-10-2021.

19. In response the advertisement published in the above cited newspapers the Institution received 2390 applications on the different categories i.e. Nurse Aid, Ward Boy, Ward Bearer, Cook, Assistant Cook, Lady Attendant and Kitchen Helper.

20. The matter regarding appointment for the posts of BS-5 & BS-6 as the SIBA Testing Service informed, they will be conducted the test from BS-7 to 15 & BS-16 to above placed before the Governing Body, SESSI wherein the Commissioner, SESSI suggested that above mentioned remaining posts from BS-5 to BS-6 may be allowed to advertise the same manner as per BS-1 to BS-4 were advertised through sub-committee already constituted by Governing Body, SESSI.

21. The Governing Body accorded approval to publish advertisement for the posts of BS-5 & BS-6 and to follow same procedure decided earlier for the appointment of employees BS-1 to BS-4 and after completion of all formalities and the criteria for the appointment of the employees of BS-5 to BS-6, submit recommendation to the Governing Body, SESSI for approval of appointment of the employees of BS-5 to BS-6.

22. In compliance the decision of Governing Body the Institution sent the advertisement to the Information Department, Government of Sindh for publication in the leading newspapers i.e., daily Dawn, Jang & Kawish, the same published in the above newspapers on 21-9-2022.

23. In response of the advertisement the Institution received applications of candidates from BS-5 to BS-6 approximately 826 on the advertised posts.



24. Finally, the Institution sent the advertisement regarding walk-in interviews for the posts of BS-1 to BS-6 on 04-5-2023 and published in the leading newspapers of Urdu, English & Sindhi on 06-5-2023.

25. After conclude the matter regarding publication and received applications the Institution moved a note to the Honourable Minister for Labour, Sindh/Chairman, Governing Body, SESSI wherein the Institution requested for approval of proposed Selection Committee and the Honourable Chairman, Governing Body, SESSI has been pleased to accord approval for Selection Committee subject to the post facto approval of the Governing Body, SESSI and the same was issued vide this Office Order No. SS/MW/1492 dated 03-05-2023 (annexure "A").

26. The Selection / Appointment Committee was notified with the approval of Competent Authority, SESSI, vide Letter No. SS/MW/1499, 04/05/2023 (Annexure "D").

27. The Selection Committee conducted the Walk-in-Interview w.e.f 15/05/2023 to 29/05/2023 submitted their recommendations after taking walk-in interviews of 969 candidates for appointment on the different categories (Placed at annexure "B").

28. The recommendation of the respective Recruitment Committees are placed before Governing Body for their approval so that appointment letters may be issued to the successful candidates accordingly.

29. To start the discussion, Mr. Nasir Aziz Mansoor, Employees' Representative/Member Governing Body emphasis that due to the nature of lower cadre these appointments shall be based on district/regional basis. The Chairman Governing Body also got clarification from the Commissioner about Domicile of the successful candidates. On such the Commissioner apprised the Chairman and the Governing Body that recruitment is made on district/regional and on domicile basis.

Decision

30. The Governing Body accorded post facto approval of Regional-wise Selection Committees and accorded approval for issuance of appointment letters to successful candidates as per recommendations and attached list duly submitted by the respective Recruitment Committees.

→ successful candidates is not provided

W.P. No.5 APPOINTMENT OF DOCTORS

31. It is submitted that in pursuance of decision taken in 160th meeting of Governing Body SESSI, held on 22/08/2022, regarding appointment of different posts of BPS-16 & BPS-17 of medical side. In compliance of the decision of Governing Body, SESSI the advertisement was published in the leading newspapers i.e Daily Tribune on dated 16/10/2022, Daily Kawish on 17/10/2022 and daily Jung on dated 18/10/2022.

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32. In compliance of decision of the Governing Body, SESSI, after the publication of the advertisement in the leading Newspapers, the Institute received about Five Thousand Four Hundred and Ninety Nine (5,499) applications for the posts of RMO / LRMO (BPS-17), through online Portal, Courier services and by hand. Total Five Thousand Two Hundred Sixty Five (5265) applicants have been issued Interview call letters. In view of large number of applications the Sub-Committees were constituted at Regional levels i.e Karachi, Hyderabad and Sukkur and notified vide Letter No. SS/MW/922, dated 15/12/2022, to conduct the interviews and submit their recommendations regarding suitable / eligible short listed candidates for final interview / selection.

33. The Committee submitted their recommendations for eight hundred fifty eight (858) suitable / eligible candidates for final interview by the Appointment / Selection Committee notified vide Letter No. SS-1/(158)/2021-Regs/340, dated 8th February, 2022.

34. In this regard Technical persons / Subject Specialists doctors were engaged as an Co-Opted Members of Interview Committees at Regional Levels to conduct the interviews of doctors.

35. It is submitted that Honorable High Court of Sindh Bench at Sukkur in the C.P. No. D-2436 of 2016 /and C.P. No. D-352 of 2023 has passed the following orders regarding appointment of doctors and directed as under (Annexure 'A'):

"Recruitments in grade 05 to 18

(f) The recruitments in grade 05 to 18 are being made through third party. Even at present appointments at SESSI are being made through IBA Sukkur. In this respect the relevant advertisement inviting applications is attached herewith for perusal of this Hon'ble Court. At this juncture it is significant to point out that for the purposes of technical posts such as doctors at SESSI the department has created special technical committees consisting of independent experts and technical persons. This process is also carried out transparently and strictly in accordance with the law so that merit based appointments are made.

With regard to recruitment from grade-1 to 15 & 16 and above, Chairman Workers Welfare Board and Commissioner SESSI contends that there is already CCTV cameras during interview. Accordingly, CCTV having capability of voice recording shall be maintained as record and in case any one disputes, the interview authority / selection board shall be in a position to demonstrate the transparency by placing that CCTV footages and videos. Compliance report shall be filed within one month without fail."


36. The Commissioner, SESSI is the Chairman of Appointment / Selection Committee notified vide Letter No. SS-1/(158)/2021-Regs/340, dated 8th February, 2022 (Annexure 'B'). However, Commissioner has to perform various duties, hence it is not possible for the undersigned to comply with the directions of the Hon'ble High Court, Sindh Sukkur Bench and discharge multifarious duties at the same time due to reasons that there are so many Constitutional Petitions filed in different benches of

Hon'ble High Court, where Commissioner SESSI has to appear and submit comments / contempt proceedings in two to three matters to satisfy the Honourable Court and many other responsibilities.


37. It is, therefore, proposed that Vice Commissioner, SESSI may be allowed / authorize to be notified as the Chairman of the Appointment / Selection Committee, SESSI in place of Commissioner, SESSI. The order of the Recruitment Committee is attached.

38. In this regard a Note for Minister for Labour & Human Resources Department, Government of Sindh / Chairman Governing Body, SESSI was sent vide U.O. Note No. SS/MW/1601 dated 24th May, 2023 with a request to approve the para 4/N, 7/N and para 8/N, pending approval of the Governing Body, SESSI. The Hon'ble Minister for Labour & Human Resources Department, Governing of Sindh / Chairman Governing Body, SESSI has passed the following orders which are reproduce as under:


"Approved as proposed, may be placed in next GB meeting for Post Facto approval".

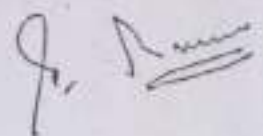

39. The Commissioner informed the Governing Body that out of 858 candidates, only 651 were appeared in interview. The Commissioner further informed that all the interview letters were sent by TCS. In response, the Commissioner replied in affirmative. The Commissioner informed the Governing Body that during selection it was assured that RMOs should be appointed on quota /region basis, so that local hospitals and dispensaries may not suffer due to their transfers.

40. The Honourable Minister Labour / Chairman Governing Body SESSI asked about any complain received regarding appointment of Doctors. The Director Administration Medical replied that a complaint is received regarding delay of interview letter delivered by TCS and said candidate could not appear in the interview. Mr Shajahan Shaikh suggested that the candidates who received interview letter after last date of completion of interview by TCS may be called for interview.


41. The recommendation of the respective Recruitment Committee are placed before Governing Body for approval so that appointment letters may be issued to the successful candidates accordingly.

Decision


42. The Governing Body accorded post facto approval of Selection Committee, and also accorded permission to call those candidates for interview who have issued interview letters and delivered after last date of interview by TCS in order to give another opportunity for doctors who may be qualified on merit. The Governing Body approved the recommendations submitted by recruitment committee and directed to include the candidates who will be



called for the interview and will be qualified on merit. The Governing Body also directed to issue appointment letters after completion of interviews in accordance with the merit list, sanctioned posts and on the basis of quota as per policy.

W.P. No. 6 ENHANCEMENT OF DISABLEMENT AND SURVIVORS PENSION

43. The Commissioner, SESSI apprised the Governing Body, that SESSI disburse disablement pension to secured person who sustained employment injury during the course of their employment in accordance with degree of disability assessed by Medical Board and survivors pension to the dependents of deceased secured persons as per their entitlement in accordance with the provisions of Section 42 and 44 of SESS Act, 2016 and SESS (Amendment) Act, 2018. Presently SESSI is disbursing Disablement and Survivors Pensions to 2,572 pensioners/ beneficiaries, out of which 2,200 are receiving Disablement Pension and 372 Survivors Pension. The pension was lastly enhanced by SESSI as per recommendations of the Committee constituted by the Governing Body, comprising of Vice Commissioner, SESSI, two members of Governing Body, SESSI (one of each employers/employees representative) and Director (C&B), SESSI for examining and considering the enhancement in existing pension, w.e.f. date of notification i.e. 11-9-2015 vide Sindh Government Notification dated 11-9-2015 in the following manner (copy enclosed):-

S.No.	Existing Pension being paid	Proposed enhancement in Pension
1)	Pensioners drawing pension from Rs.700/- to Rs.1,000/- per month	Minimum pension may be fixed Rs.1,000/- per month
2)	Pensioners drawing pension from Rs.1,001/- to Rs.3,000/- per month	Increase at the rate of 15% on the existing pension subject to maximum of Rs.3,450/-
3)	Pensioners drawing pension from Rs.3,001/- per month to above	10% increase on existing pension subject to maximum of Rs.3,750/-

44. The learned High Court of Sindh in C.P. No.D-3583 & 7417 of 2018 has passed an order dated 22-1-2020 that "learned counsel for the SESSI will also take up the matter with the governing body for the possibility of enhancement/increase in the monthly pension rate and he will apprise this court on the next date that would be without prejudice to the contentions raised by the petitioners or respondents on merits" (copy enclosed).

45. It is mentioned that the matter was placed before the Governing Body on 30-1-2020 more than three years ago. After passage of time, the inflationary rate and the cost of living has become very much high and increased, as such existing pensions being paid to the low paid pensioners are not sufficient, require to proportionate and reasonable enhancement in Disablement and Survivors Pensions amount, the proposed enhancement in pension is as under :-

S.No.	Existing Pension being paid	Proposed enhancement in Pension
1	Pensioners drawing pension from Rs.700/- to Rs.1,000/- per month	Minimum pension may be fixed Rs.5,000/- per month
2	Pensioners drawing pension from Rs.1,001/- to Rs.2,000/- per month	Maximum pension may be fixed Rs.8,000/- per month
3	Pensioners drawing pension from Rs.2,001/- to Rs.3,750/- per month to above	Maximum pension may be fixed Rs.10,000/- per month

46. It is further added that financial implication for the above proposal has been worked out, which is as under :-

Sr. No.	Slab of Pension	No. of Pensioners	Present amount of Pension	Proposed enhancement in Pension per month	Proposed total Pension Per Month	12 months financial implication
1	1,000	1784	1,784,000	1784 x 7,000	12,488,000	107,040,000
2	1001 to 2000	386	571,639	386 x 10,000	3,860,000	46,320,000
3	2001 to 3750	402	1,289,443	402 x 12,000	4,824,000	57,888,000
Total		2572	3,645,102	2,572	21,172,000	254,064,000

Previous total pension per annum (36,24,102x12) - Rs. 43,741,224.00
 Proposed total enhanced pension per annum (21,172,000x12) - Rs. 254,064,000.00
 Difference in Pension per annum - Rs. 210,322,776.00

47. The matter is placed before the Governing Body, SESSI for consideration and further orders.

48. Mr. Nasir Aziz Mansoor, Employees' Representative/Member Governing Body was of the view that due to high inflation, the amount Disablement & Survivors Pension may further enhanced. Mr. Zahid Saeed and Mr. Khalil Ahmed Balouch, Employers' Representatives/Member Governing Body, SESSI seconded Mr. Nasir Aziz Mansoor and also appreciated the Institution regarding enhancement in

Disablement & Survivors Pension. The Minister for Labour Sindh/Chairman Governing Body, SSSI also appreciated the action regarding enhancement in Disablement & Survivors Pension.

Decision

49. The Governing Body, SSSI after some discussion unanimously accorded approval to enhance the Disablement & Survivors Pensions as per following rate/table w.e.f. 1-7-2023 with the directions to incorporate the differential amount in the Budget 2023-2024 :-

S.No.	Existing Pension being paid	Proposed enhancement in Pension
1	Pensioners drawing pension from Rs.700/- to Rs.1,000/- per month	Minimum pension may be fixed Rs.7,000/- per month.
2	Pensioners drawing pension from Rs.1,001/- to Rs.2,000/- per month	Maximum pension may be fixed Rs.10,000/- per month
3	Pensioners drawing pension from Rs.2,001/- to Rs.3,750/- per month to above	Maximum pension may be fixed Rs.12,000/- per month.

W.P. No. 7 BIFURCATION OF EXISTING DIRECTORATES OF SSSI AND CREATION OF NEW DIRECTORATES.

50. The Commissioner, SSSI apprised the Governing Body, that SSSI is a service-oriented organization. The function of the Institution is unique in nature for the welfare of labour class. It aims at providing medical care facilities and cash benefits to the maximum number of secured workers and their dependents.

51. Presently 10 Directorates of SSSI are existing in the Province of Sindh, 07 in Karachi and one each in Hyderabad, Kotri and Sukkur. The Directorates which are scattered over the vast area and not controllable and reachable by the Field Directors/staff, required to be bifurcated into 02 Directorates. Further, passage of time, new industrial zones have been established in the Province of Sindh i.e. Bin Qasim Industrial Zone, Super Highway Industrial Zone, as such to register more units and workers in the ambit of Social Security Scheme, establishment of new SSSI Directorates is very important. The establishment of new Directorates for the registration of the labour and working class under a social security scheme have several important purposes.

52. These New Directorates can focus specifically on the registration and management of labour-related social security benefits, ensuring that workers receive adequate protection and support. By establishment of New Directorates, it becomes

easier to manage and verify the eligibility of workers for social security benefits. This efficiency can reduce administrative burdens and ensure that eligible workers can access benefits more quickly. These Directorates can conduct inspections, audits, and investigations to ensure that employers are fulfilling their obligations towards the labour class.

53. It is important to note that the establishment of new directorates would require budget allocation and the recruitment of qualified staff. Hence, necessary staffing could be arranged from existing directorates, also, recruitment process is on way, therefore the SNE would be recommended for coming financial year.

54. The Governing Body is requested to consider the establishment of new directorates dedicated to registration of uncovered establishments, workers and their welfare.

Note :

Detail of bifurcation of existing directorates of SESSI and creation of new directorates is attached at annexure 'A'.


55. During the discussion, the members of the Governing Body agreed with the idea and need of establishment of new directorates, however, Mr. Zahid Saeed enquired regarding the staffing at newly created directorates. The Director (C&B) briefed the Governing Body about the boundaries of existing directorates and highlighted problems of coverage of establishment and secured workers specially in Hyderabad, City, Landhi and F.B. Area Directorates, where bifurcation is proposed. On formulation of Mirpur Khas Directorate, Mr. Khalil Balouch, Mr. Shoro and Mr. Abro appreciated the proposal and acknowledging the need of Mirpur Khas Directorate. However, Mr. Zahid Saeed once again emphasis to submit organogram before establishing new directorates. Mr. Abro informed the Governing Body that a directorate named Clifton/Defence was established and thereafter closed, so the Governing Body is requested to restore the Clifton/Defence Directorate. Mr. Shahjehan Ahmed and Mr. Shoro seconded the proposal. As far as other four (04) proposed directorates are concerned, the Chairman Governing Body asked if there is no urgency, the said matter may be placed in the next meeting of the Governing Body.


Decision


56. The Governing Body accorded approval to restore Clifton/Defence Directorate and establishment of Mirpur Khas Directorate and directed to manage the staff from existing strength and decided

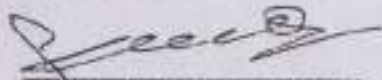
that the matter regarding establishment of 04 new Directorates and placed the same in the next meeting of the Governing Body along with organogram. The Governing Body also directed to incorporate the financial implication in the budget.

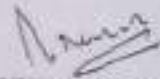
57. The meeting was ended with a vote of thanks to and from the Chair.



Zahid Saeed
Employers' Representative/
Member Governing Body

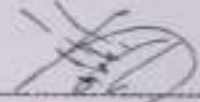

Shabjehan Ahmed Shaikh
Employers' Representative/
Member Governing Body

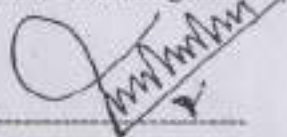

Khalil Ahmed Balouch
Employers' Representative/
Member Governing Body

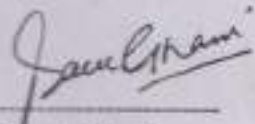

Muhammad Khan Abro
Employees' Representative/
Member Governing Body


Abdul Wahid Shoro
Employees' Representative/
Member Governing Body


Nasir Aziz Mansoor
Employees' Representative/
Member Governing Body


Dr. Azam Sulehri
Medical Advisor SESSI
Ex-Officio Member


Akhtar Ali Qureshi
Commissioner SESSI
Ex-Officio Member/Secretary


Saeed Ghani
Minister for Labour Sindh/
Chairman, Governing Body