

**MINUTES OF THE 166T MEETING OF THE
GOVERNING BODY, SESSI HELD ON 14-07-2023**

The 166th meeting of the Governing Body, SESSI was held on 14-07-2023 at 03.00 P.M. at SESSI Head Office, Karachi under the Chairmanship of Honourable Minister for Labour Sindh/Chairman Governing Body, SESSI. Following attended:-

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| 1. | Mr. Saeed Ghani,
Minister for Labour Sindh/
Chairman, Governing Body, SESSI | Chairman |
| 2. | Mr. Laccq Ahmed,
Secretary, Labour & H. R. Department,
Government of Sindh | Member |
| 3. | Mr. Muhammad Salem Raza,
Commissioner, SESSI | Ex-Officio Member/ |
| 4. | Mr. Shahjehan Ahmed Shaikh
Employers' Representative | Member |
| 5. | Mr. Khalil Ahmed Balouch,
Employers' Representative | Member |
| 6. | Mr. Muhammad Khan Abro,
Employees' Representative | Member |
| 7. | Mr. Abdul Wahid Shoro,
Employees' Representative | Member |
| 8. | Dr. Azam Sulheri,
Medical Adviser, SESSI | Member |

2. The Secretary, Finance Departments, Government of Sindh, Chairman Standing Committee on Labour & HR in the Provincial Assembly/Ex-Officio Member, Mr. Zubair Motiwala, Mr. Zahid Saeed, Employers' Representatives/Members Governing Body, Mr. Nasir Aziz Mansoor and Mr. Karamat Ali, Employees' Representatives/ Members Governing Body could not attend the meeting. The Vice Commissioner, SESSI, Director Administration, SESSI, and Director Administration (Medical), SESSI were also present in the meeting.

3. After recitation from the Holy Quran, meeting started according to the agenda.

4. The Minister for Labour Sindh/Chairman Governing Body, SESSI enquired about the progress/status of the previous meeting. The Director (C&B informed that the minutes of the previous meeting i.e., minutes of 165th meeting has been signed by majority of the Governing Body members and decisions taken as per working papers is placed for confirmation of Governing Body. The Governing Body accorded confirmation of minutes of the 165th Meeting of the Governing Body as well as Budget Meeting held on 16th June 2023.

W.P. NO.1 **ENHANCEMENT IN HOUSE RENT ALLOWANCE IN RESPECT OF OFFICERS OF SESSI**

5. The Commissioner, SESSI apprised the Governing Body that the officers of the Institution has requested for enhancement in House Rent Allowance @ 85% of their running basic pay as officials working in BS-1 to BS-15 including BS-16 (non-gazetted) are already allowed 85% House Rent Allowance after bargaining by CBA through charter of demand and the same is requested for the officers.

6. The Commissioner, SESSI requested the Governing Body to enhance the rate of House Rent Allowance in respect of officers of this Institution from 80% to 85% of running basic pay with effect from 01-07-2022 (i.e. a date from which House Rent Allowance has enhanced in case of staff and the same may also be allowed to the officers posted by Sindh Government i.e., Commissioner, Vice Commissioner and Medical Adviser, SESSI.

Decision

7. **The Governing Body, SESSI deferred the working paper and directed to place in the next meeting of Governing Body.**

W.P. No.2 **REAPPROPRIATION OF SUB-HEAD OF ACCOUNTS RADIOLOGY EQUIPMENTS AND OFFICE EQUIPMENTS 2022-23.**

8. The Medical Advisor, SESSI informed the Governing Body that request received from Medical Superintendent of KVSS SITE Hospital for Generator 350 KVA, stating that current generator is very old and from time to time a huge amount is being incurred on maintenance, also the old generator is not able to bear load of the necessary departments of the hospital. That many times the generator has been shut off during the emergency procedure at the hospital, so any mishap would have been done by secured worker or their families in future.

9. In the light of above fact the Procurement Department has done tender and approved a generator amounting to Rs.17,499,990/- whereas available budget is Rs. 14,000,000/- which is the less than the generator price, due to emergency purchasing of laptops and computers for interviews and other working related to the appointment. As both the heads i.e., Radiology Equipment and Office Equipment are fixed capital heads, it is, therefore, requested that an amount of Rs.50,00,000/- may be re-appropriated from the sub head of account Radiology Equipment 2022-23.

Decision

10. **After some discussion, the Governing Body accorded approval for re appropriation of sub-head of accounts Radiology Equipment & Office Equipment 2022-23.**

11. The Director (C&B) drew the attention of the Governing Body, SESSI for upgradation of Senior Directors SESSI from BS-19 to BS-20. He stated that the Governing Body, SESSI in its 164 meeting held on 13.04.2023 has approved the SESSI Service Regulations, 2023 and upgraded the various posts i.e. Directors from BS-18 to BS-19, Dy. Directors from BS-17 to BS-18 and SSO from BS-16 to BS-17. It was also decided that the

Directors already working in BS-19 shall be allowed BS-20 as Senior Directors, and in this regard post of senior director is added in new service regulations 2023, however the Administration Department, SESSI has yet issued order regarding upgradation of certain officers in next scale.

12. The Governing Body deliberated and decided/directed to take over and resolve the matter at the administrative level, otherwise placed the matter before the next meeting of the Governing Body, SESSI.

13. Mr. Abdul Wahid Shoro, Member Governing Body pointed out that creation of Mirpur Khas and Clifton Directorates were made in the previous Governing Body meeting and it was decided that the SNE will be kept in next financial year which requires review. He then suggested that few necessary posts along with furniture, fixture and other office equipments may be added in this financial year for smooth functioning of said Directorates. He further drew attention of the Governing Body SESSI regarding 30 bedded hospital established at Sukkur Circle five years ago in which all necessary equipments are available and only manpower is required to facilitate the registered secured workers of Sukkur region. He told that the recruitment process is ongoing so it is better to appoint required staff in order to run the hospital. The Commissioner, SESSI endorsed the suggestion of Mr. Abdul Wahid Shoro and he further added that SNE along with all other necessary recurring and fixed capital expenditures may be considered / allowed to incur from overall budget for the financial year 2023-24 and same may be regularized / incorporated in Revised Estimates 2023-24. The Governing Body unanimously agreed upon the suggestions given by Mr. Abdul Wahid Shoro, Member Governing Body and Commissioner, SESSI and allowed to incur the necessary expenditures for newly developed Directorates and Sukkur Hospital from overall budget and the same shall be incorporated in Revised Estimates 2023-24.

14. The minister Labour & HR department/Chairman Governing Body SESSI showed displeasure regarding not taking over the building from SWWF which was decided to be taken over by SESSI in the year 2022-23 as per decision of budget meeting 2022-23 held on 24-06-2022. The commissioner SESSI informed that the handing/taking over of building has been completed recently, SNE and other recurring and fixed capital expenditures are almost worked out and suggested that the required staff may be recruited /adjusted from new recruitments process as well as from other offices of SESSI. He further suggested that recurring and fixed capital expenditures may be incurred from overall budget 2023-24 and same may be

incorporated in Revised Estimates 2023-24. The Governing Body unanimously agreed upon the suggestion of Commissioner SESSI and allowed to incorporate all the expenditures of SNE, recurring and fixed capital expenditures in Revised Estimates 2023-24 which are required for Choondko Hospital to make it functional. The Governing Body also authorized the Commissioner SESSI to handover the Choondko Hospital to GIMS Gumbat and workout the modalities.

15. It was informed the Governing Body that the tenure of the existing Governing Body, SESSI is going to be expired on 16-7-2023. At this stage the Minister for Labour Sindh/Chairman Governing Body expressed his views regarding three years performance of the Governing Body and stated that the present Governing Body made policy making decisions i.e., to issue NADRA Card (Benazir Mazdoor Card), made appointment of Consultants/RMOs and other para medical staff keeping in view the shortage of staff in hospital/circle for betterment of secured workers and their dependants. He also stated that the Charter of Demand submitted by CB of SESSI, which was approved by the Governing Body, SESSI is a historical demand, which is a milestone for SESSI employees. He further stated that SESSI Service Regulations 2023 also approved by this Governing Body and upgraded the various posts i.e., Directors, Dy. Directors, Social Security Officers and other staff members of SESSI. Furthermore, he stated that keeping in view the inflation rate of living things, this Governing Body has enhanced the monthly pension of secured workers on account of Survivors Pension and Disablement Pension upto Rs. 12,000/- per month.

16. The Minister for Labour Sindh/Chairman Governing Body appreciated the performance of all members of Governing Body, SESSI. He was of the view that all members taken keen interest in the affairs of the Institution and appreciated the positive behavior towards taking decisions of Governing Body.

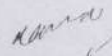
17. The Secretary, Labour & Human Resources Department, Government of Sindh/Member Governing Body, SESSI was of view that Minister for Labour Sindh/Chairman Governing Body SESSI held the record meetings of SESSI Governing Body despite his busy schedule, which shows his interest in the affairs of the SESSI as well as betterment of labour class. He stated that Chairman Governing Body always keen to listen each members view point and made decisions after full deliberation from all members, hence all the decisions taken by the Governing Body, SESSI credit goes to the Minister for Labour Sindh/Chairman Governing Body and also shows his vision towards welfare of secured workers and employees of SESSI.

18. Mr. Abdul Wahid Shoro, Mr. Khalil Baloch, Mr. Muhammad Khan Abro, and Mr. Shah Jehan Shaikh while representing Employees and Employers Representative/Member Governing Body, SESSI expressed their views and stated that they attended almost all the meetings of Governing Body, SESSI and taking interest sincerely in the affairs of the Institution for the welfare of secured workers and their dependents through decisions made by the Governing Body. They also thanked the Minister for Labour Sindh/Chairman Governing Body, SESSI for taking interest for welfare the labour class.

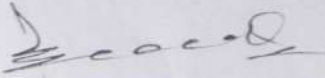
19. The meeting was ended with a vote of thanks to and from the Chair.



Shahiehan Ahmed Shaikh
Employers' Representative/ Member
Governing Body



Khalil Ahmed Balouch
Employers' Representative/ Member
Governing Body



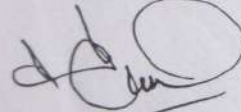
Muhammad Khan Abro
Employees' Representative/ Member
Governing Body



Abdul Wahid Shoro
Employees' Representative/ Member
Governing Body



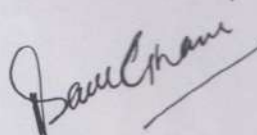
Muhammad Salem Raza
Commissioner SESSI
Ex-Officio Member/Secretary



Laeeq Ahmed
Secretary Labour & HR Department/
Member Governing Body



DR. MUHAMMAD AZAM
SULEHRI
MEDICAL ADVISOR



Saeed Ghani
Minister for Labour Sindh/
Chairman, Governing Body