

**MINUTES OF THE 168TH MEETING OF THE
GOVERNING BODY, SESSI HELD ON 29th JULY, 2024**

The 168th meeting of the Governing Body, SESSI was held on 29th July, 2024 at 12:00 Noon at SESSI Head Office, Karachi under the Chairmanship of the Honourable Minister for Labour Sindh/Chairman Governing Body, SESSI. The following attended the meeting:-

1. Mr. Shahid Abdus Salam Thehem In Chair
Minister for Labour Sindh/
Chairman, Governing Body, SESSI
2. Mr. Miandad Rahoojo Ex-Officio Member/Secretary
Commissioner, SESSI
3. Mr. Kamran Hussain, Rep. of Finance Department
Deputy Secretary (Budget),
Finance Department, Govt. of Sindh
4. Mr. Asadullah Bhatti Rep. of Labour Department
Additional secretary,
L&HR Deptt, Govt. of Sindh
3. Muhammad Javed Bilwani Member
Employers' Representative
4. Mr. Muhammad Danish Khan Member
Employers' Representative
5. Mr. Khalil Ahmed Balouch, Member
Employers' Representative
6. Ms. Zehra B. Khan, Member
Employees' Representative
7. Mr. Mukhtar Hussain Awan, Member
Employees' Representative
8. Mr. Muhammad Khan Abro, Member
Employees' Representative
9. Mr. Abdul Wahid Shoro, Member
Employees' Representative
10. Dr. Azam Sulheri, Ex-Officio Member
Medical Adviser, SESSI

2. Engr. M.A. Jabbar, Employers' Representative/Member Governing Body SESSI did not attend the meeting. Mr. Yousuf Jumani, Dy. Director Finance, SESSI and Syed Hamid Ali, Computer Programmer, SESSI were also present in the meeting.

3. After recitation from Holy Quran, the Minister for Labour Sindh/Chairman, Governing Body, SESSI welcomed the respected members of the Governing Body, SESSI.

After introductory session, the Chair invited Commissioner SESSI to present the agenda for discussion and approval of final budget for the financial year 2023-24 and budget estimates for the financial year 2024-25.

Before starting the meeting, Mr. Akbar (SESSI Board member) was also discussed. It was decided that members would be respected.

It was also discussed in the meeting that the Audit for 2023-24 should be done & exclude this budget from the current budget.

4. Before starting the session, Ms. Zehra Khan, Member Governing Body, pointed out that Committees were not formed and the budget was being presented in the Governing Body without the recommendations of Finance Committee. After deliberations, the Commissioner SESSI presented legal opinion sought from the Law Department, Government of Sindh governing the formation and composition of Committees. The Chair asked the members to form the Committees under the spirit of law to smoothly run the affairs of SESSI. Mr. Muhammad Javed Bilwani, Member Governing Body informed that the new copy of the budget was received during the meeting and time may be allowed to not go through the same. Commissioner SESSI informed that the budget copies were already circulated among members of Governing Body and the new copy was presented after necessary correction and rectification as pointed out by Ms. Zehra Khan. The members requested that budget may be presented in Finance Committee before approval by the Governing Body.

Shahid

Amir

It was also decided that prices from asking auditors from hospitals should be easy, without putting severe working in difficult situations. SESSI should go for an agreement with recognized hospitals for the treatment.

5. Commissioner SESSI requested that it was end of July and budget may be discussed and approved in order to meet expenditure on salaries of officials/officers of SESSI, utilities and purchase of medicines. The Chairman Governing Body SESSI also reiterated the significance of timely approval of budget so that cash benefits and medical facilities may be extended to the secured workers and their families.

It was also discussed that vigilance committee cannot include in Audit. The task should be done by the directors. All members of workers & employees are agree on this point. kindly include this in meeting minutes.

Decision:
6. The Governing Body SESSI deferred the budget with the direction to place the same in Finance Committee meeting to be held on 08-08-2024 and recommendations of the Finance Committee may be placed before the next Governing Body meeting decided to be held on 19-08-2024.

Further, the Governing Body unanimously approved the budget of 2024-25 only for the month of July 2024 to meet emergent and essential expenditure during the month of July, 2024.

7. The members also decided to withdraw the investment from Stocks and Mutual Funds immediately for reinvesting in government securities, Treasury bills and Pakistan Investment Bonds.

Dr. ...

I have also asked to share the list of those companies who are contributing the amount in SESSI by using the "SESSI Self Assessment Scheme" and the # of workers registered from those companies.

8.

Decision:

It was also decided that SESSI will share the list of lawyers and payment made to them.

The Governing Body SESSI approved immediate withdrawal of the investment from Stocks and Mutual Funds through circulation during the meeting.

It was also decided that SESSI will not invest the amount in stocks in future. 15/8/24

9.

Members of the Governing Body SESSI discussed the formation of Management Committees as budget was required to be placed before the next meeting through Finance Committee.

10.

Decision:

The Governing Body SESSI mutually agreed to reconstitute of the Management Committees as under:

1. FINANCE COMMITTEE:

Memo asked for the SESSI service rule/ regulations (agreed copy).

Two doctors complaint was made by the G.B. Members, need update on that too.

Composition:

1	Commissioner, SESSI	Chairman
2	Mr. Muhammad Khan Abro	Member
3	Ms. Zehra B. Khan	Member
4	Engr. M. A. Jabbar	Member
5	Mr. Muhammad Danish Khan	Member
6	Rep. of Finance Department, Govt. of Sindh	Member
7	Medical Adviser SESSI	Member
8	Director Accounts SESSI	Member
9	Director Finance, SESSI, Head Office	Member/Secretary

Functions

Examination of annual budget proposals and its allied matters and submission of recommendations to the Governing Body. Recommending appointment of External Auditors of the Institution for approval of the Government.

2. SELECTION/PROMOTION COMMITTEE (FOR BS-18 & ABOVE):

meeting of committee member is necessary from time to time. It should be mentioned as proposed by the G.B. members in each committee's function. 15/8/24

Composition:

1	Commissioner, SESSI	Chairman
2	Mr. Muhammad Khan Abro	Member
3	Ms. Zehra B. Khan	Member
4	Mr. Muhammad Javed Bilwani	Member
5	Engr. M. A. Jabbar	Member
6	Vice Commissioner / Medical Adviser, SESSI	Member for Administration / Medical side, as the case may be
7	Director Administration / Director Administration (Medical), SESSI, Head Office	Member/Secretary for Administration/Medical side, as the case may be

Functions

Selection and promotion of personnel for posts of the Institution in BPS-18 and above.

Munir

[Signature]

Shahid

[Signature]

[Signature]

[Signature]

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3. APPELLATE COMMITTEE:

Composition:

1	Secretary Labour & HR Department, Government of Sindh	Chairman
2	Mr. Abdul Wahid Shoro	Member
3	Mr. Mukhtar Hussain Awan	Member
4	Mr. Khalil Ahmed Baloch	Member
5	Mr. Muhammad Javed Bilwani	Member
6	Vice Commissioner SESSI	Member
7	Medical Adviser SESSI	Member
8	Director Administration/Director Administration (Medical), SESSI, Head Office	Secretary for Administration / Medical side, as the case may be

Functions

Hearing of appeals of the SESSI employees against the orders passed by the Commissioner and submission of recommendations to the Governing Body.

4. PENSION, GRATUITY & G.P. FUND COMMITTEE:

Composition:

1	Commissioner, SESSI	Chairman
2	Mr. Abdul Wahid Shoro	Member
3	Mr. Mukhtar Hussain Awan	Member
4	Mr. Muhammad Danish Khan	Member
5	Mr. Muhammad Javed Bilwani	Member
6	Director Finance, SESSI, Head Office	Member
7	Rep. of Finance Department, Govt. of Sindh	Member
8	Director P.G. & G.P. Fund Board, SESSI	Member/Secretary

Functions

The Institution has adopted Pension Scheme for its employees with effect from 1-7-1986. As a result thereof two Schemes have been approved by the Governing Body viz "SESSI Pension & Gratuity Scheme" and "SESSI G.P. Fund Scheme". The Board performs following functions relating to these Schemes:

- Approval of the audited accounts of Pension, Gratuity & G.P. Fund and its submission to the Governing Body.
- All other incidental issues involving policy decisions.

5. INVESTMENT COMMITTEE:

Composition:

1	Commissioner, SESSI	Chairman
2	Ms. Zehra B Khan	Member
3	Mr. Abdul Wahid Shoro	Member
4	Engr. M. A. Jabbar	Member
5	Mr. Muhammad Javed Bilwani	Member
6	Rep. of Finance Department, Govt. of Sindh	Member
7	Director Finance, SESSI, Head Office	Member/Secretary

15/8/24
Timing of meeting
for all committees
should be included
as proposed by
the members
in each
committee's
minutes

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Functions

To decide the matter of investment of surplus funds of SESSI, PG & GP Fund Board and Benevolent Fund Board. To report proposal of Investment Committee before Chairman, Governing Body, SESSI for approval.

6. RE-ORGANIZATION COMMITTEE:

Composition:

1	Commissioner, SESSI	Chairman
2	Mr. Abdul Wahid Shoro	Member
3	Mr. Mukhtar Hussain Awan	Member
4	Mr. Khalil Ahmed Baloch	Member
5	Engr. M.A. Jabbar	Member
6	Director Finance, SESSI	Member
7	Vice Commissioner/Medical Adviser, SESSI	Member for Administration / Medical side, as the case may be
8	Director Administration / Director Administration (Medical), SESSI	Secretary for Administration / Medical side, as the case may be

Functions

To examine and suggest re-organization of the Directorates and other offices of the Institution keeping in view the work-load of the respective offices.

7. HOSPITAL VIGILANCE COMMITTEE:

Composition:

1	Vice Commissioner, SESSI	Chairman
2	Medical Adviser, SESSI	Member
3	Mr. Muhammad Danish Khan (for Karachi only)	Member
4	Ms. Zehra B. Khan (for Karachi only)	Member
5	Mr. Mukhtar Hussain Awan (for Karachi only)	Member
6	Mr. Khalil Ahmed Baloch (for rest of Sindh)	Member
7	Mr. Abdul Wahid Shoro (for rest of Sindh)	Member
8	Chief Medical Office (Health), SESSI Head Office	Member
9	Director Admn (Medical), SESSI	Member/Secretary

Functions

To visit SESSI Hospitals and Dispensaries and furnish findings/reports to the Chairman, Governing Body SESSI through Commissioner SESSI.

8. OVERSIGHT COMMITTEE:

Composition:

1	Vice Commissioner, SESSI	Chairman
2	Mr. Khalil Ahmed Baloch (for rest of Sindh)	Member
3	Mr. Abdul Wahid Shoro (for rest of Sindh)	Member
4	Ms. Zehra B. Khan (for Karachi only)	Member
5	Engr. M. A. Jabbar (for Karachi only)	Member
6	Director Vigilance & Survey Cell, SESSI	Member
7	Director Audit, SESSI	Member
8	Director C&B, SESSI, Head Office	Member/Secretary

Kindly
include me
in the
next
meeting
15/8/24

to study discuss
all functions in next
meeting again and
the time period for
meeting

Function

To monitor the collection of S.S. Contribution and the registration of workers and furnish report to Commissioner, SESSI.

9. LEGAL ADVISORY COMMITTEE:

Composition:

1	Commissioner, SESSI	Chairman
2	Mr. Abdul Wahid Shoro	Member
3	Mr. Mukhtar Hussain Awan	Member
4	Mr. Muhammad Danish Khan	Member
5	Engr. M. A. Jabbar	Member
6	Representative of Labour Department	Member
7	Director Finance, SESSI, Head Office	Member
8	Law officer/Law Supervisor, SESSI, Head Office	Member/Secretary

Function

To hire highly qualified and experienced Advocates on SESSI Panel to defend the cases on behalf of the Institution.

To oversee the performance of Advocates of SESSI.

bring

10. PROCUREMENT / PURCHASE COMMITTEE:

Composition:

1	Commissioner, SESSI	Chairman
2	Mr. Muhammad Khan Abro	Member
3	Ms. Zehra B. Khan	Member
4	Mr. Muhammad Danish Khan	Member
5	Engr. M. A. Jabbar	Member
6	Vice Commissioner, SESSI	Member
7	Medical Adviser, SESSI	Member (For Medical Side)
8	Director Admn, SESSI	Member (For Admin Side)
9.	Director Finance, SESSI	Member
10	Representative from outside procuring agency / Department	Outside Member as required under SPPRA Rules
11	Director Procurement, SESSI	Member/Secretary

Function

To examine all procurement procedure and make overall purchase.

11. Ms. Zehra Khan requested that lunch may be discontinued in the meetings of the Governing Body.

12. **Decision:**

The Governing Body SESSI agreed to this point and decided that light refreshment/Hi-Tea may be served during the meetings.

Shahid
Hussain
Jabbar

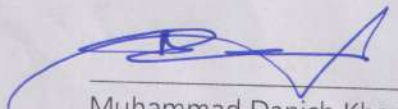
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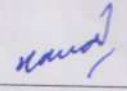
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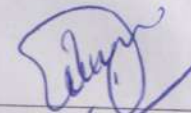
13. The meeting was ended with vote of thanks to and from the Chair.

14. The No 14 is ^{observations} ~~attached~~ see the attached ~~document~~ ~~at page no: 8~~ ~~see~~

J.B.
Mohammad Javed Bilwani
Employers' Representative/
Member Governing Body

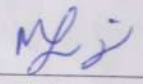

Muhammad Danish Khan
Employers' Representative/
Member Governing Body


Khalil Ahmed Balouch
Employers' Representative/
Member Governing Body


Ms. Zehra B Khan
Employees' Representative/
Member Governing Body

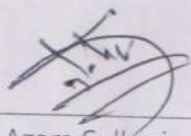
meeting minutes
are incomplete.

15/8/2024


Mukhtar Hussain Awan
Employees' Representative/
Member Governing Body

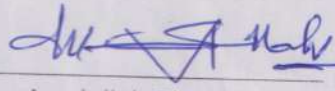
The discussed ~~decisions~~ were real-
Decided in the minutes of meeting is here
by attached ~~spread sheet~~ ~~see~~

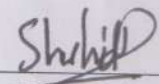
Muhammad Khan Abro
Employees' Representative/
Member Governing Body


Dr. Azam Sulheri
Medical Adviser, SESSI/
Ex-Officio Member


Miandad Rahoojo
Commissioner, SESSI/
Ex-Officio Member/Secretary

Kamran Hussain
Deputy Secretary (Budget)/
Rep. of Finance Department
Government of Sindh


Asadullah Bhatti
Additional Secretary/
Rep. of Labour & HR Depatt.
Government of Sindh


Shahid Abdus Salam Thehem
Minister for Labour Sindh/
Chairman, Governing Body

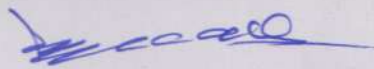
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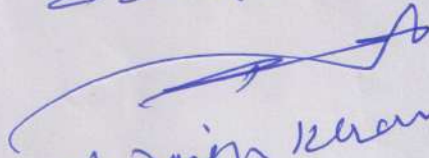
Observation of Mr. Muhammad Khan Abro, Member Governing Body SESSI on Minutes of the 168th Meeting held on 29th July 2024.

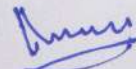
Observation of Mr. Muhammad Khan Abro, Member Governing Body SESSI on Minutes of the 168th Meeting held on 29th July 2024 are as under and should read with and admitted as part of the Meeting Minutes.

1. Para 4 endorsed along with the observation of Ms. Zehra Khan.
2. For Para 5, as observed by Ms. Zehra Khan, it was unanimously decided that inspection of record u/s 22-23 of SESS Act 2016 (audit) conducted by Vigilance ^{and Survey} Department has no legal value and it is solely prerogative of local area directorates to conduct such inspections, however the than Commissioner SESSI / Secretary of the Governing Body deliberately, or malafidely did not issue office order to discontinue inspections through Vigilance Cell, in this regard, though it was also decided in the 167th Meeting of the Governing Body held on 2nd July 2024 as well, also the Minutes of the Meeting were not issued.
3. The decision available at Para 6 of Meeting Minutes endorsed.
4. Para 7 of the Meeting Minutes along with the observation of Ms. Zehra Khan endorsed.
5. The decision available at Para 8 of Meeting Minutes endorsed.
6. Para 9, 10, 11, 12 also endorsed with the observation of Ms. Zehra Khan.


Muhammad Khan Abro (Member Governing Body SESSI)


میں نے اس کی تصدیق کی ہے
I second the observation of
Ms Zehra and Abro which
mentioned above.


M. Danish Khan


A. Waheed SAKRO