

**MINUTES OF THE 169<sup>TH</sup> MEETING OF THE  
GOVERNING BODY, SESSI HELD ON 19-08-2024**

The 169<sup>th</sup> meeting of the Governing Body, SESSI was held on 19<sup>th</sup> August, 2024 at SESSI Head Office Karachi under the Chairmanship of Minister for Labour and Human Resource Department Sindh/Chairman Governing Body, SESSI. The following attended the meeting:-

- |     |                                                                                                                                 |                                                   |
|-----|---------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------|
| 1.  | Mr. Shahid Abdul Salam Thahim<br>Minister for Labour and Human Resource<br>Department Sindh/<br>Chairman, Governing Body, SESSI | In Chair                                          |
| 2.  | Mr. Miandad Rahoojo<br>Commissioner, SESSI                                                                                      | Ex-Officio Member/<br>Secretary                   |
| 3.  | Mr. Muhammad Danish Khan<br>Employers' Representative                                                                           | Member                                            |
| 4.  | Mr. Khalil Ahmed Balouch,<br>Employers' Representative                                                                          | Member                                            |
| 5.  | Ms. Zehra B. Khan,<br>Employees' Representative                                                                                 | Member                                            |
| 6.  | Mr. Mukhtar Hussain Awan,<br>Employees' Representative                                                                          | Member                                            |
| 7.  | Mr. Muhammad Khan Abro,<br>Employees' Representative                                                                            | Member                                            |
| 8.  | Mr. Abdul Wahid Shoro,<br>Employees' Representative                                                                             | Member                                            |
| 9.  | Dr. Kamran Awan<br>Medical Adviser, SESSI                                                                                       | Ex-Officio Member                                 |
| 10. | Mr. Zulfiqar Chachar,<br>Deputy Secretary (Admn).<br>Labour & HR Department,<br>Government of Sindh                             | Representative of<br>Labour Department/<br>Member |

2. The Secretary, Finance Department, Government of Sindh/Member Governing Body, SESSI, Engr. M.A. Jabbar & Mr. Muhammad Jawed Bilwani, Employers' Representatives/Members Governing Body SESSI did not attend the meeting. Mr. Muhammad Faheem Director Finance, SESSI and Syed Hamid Ali, Computer Programmer, SESSI were also present in the meeting.

3. After recitation from Holy Quran, the Chairman Governing Body invited Commissioner, SESSI to present the budget before the forum for discussion, deliberation and approval. The Commissioner informed the forum that the Chair has kindly consented to discuss another agenda relating to letter/reservations submitted by Mr. Muhammad Khan Abro and other members of the Governing Body, SESSI.

S#	Agenda Item	Deliberations																																																																																				
1.	Budget Estimates For the FY 2024-24	<p>The Commissioner apprised the Governing Body that budget estimates for the financial year 2024-2025 along with Final Budget 2023-2024 were placed before the Finance Committee in its meeting held on 8<sup>th</sup> August, 2024 at SESSI Head Office for deliberations and recommendations for approval of the Governing Body, SESSI. He further informed that the Finance Committee did not recommend the Final Budget 2023-2024 relating to local purchase of medicines as the FC had expressed some reservations regarding transparency in purchases of medicines and recommended to get special audit conducted and findings be placed before the Governing Body for approval.</p> <p>He further informed that the Finance Committee has recommended capping on budgetary allotment for FY 2024-25 with an increase of 20% against the allocations of FY 2023-24 where proposed estimates exceeds 20% and kept the actual estimates where proposed increase is less than 20%. He also briefed that certain other heads of accounts were discussed where new expenditure or excess allocations were required and after thorough deliberations recommendations were made for approval of the Governing Body.</p> <p>The Commissioner informed that during FY 2023-24, SESSI made 27% less expenditure against the actual allocation. On a query raised by Mr. Danish Ahmed, Member Governing Body, the Commissioner replied that the saving was mainly due to non-floating of some tenders for purchases relating to laboratory equipment, repair &amp; maintenance and non-payment of salaries against vacant positions, etc.</p> <p>Thereafter, the Commissioner, SESSI presented Budget Estimates for the FY 2024-2025 before the Governing Body, SESSI as per recommendations of the Finance Committee. Details are as under :-</p> <p style="text-align: center;"><u>SUMMARY OF BUDGET ESTIMATES FOR THE FINANCIAL YEAR 2024-2025</u></p> <p><u>ESTIMATED INCOME</u> (Rs.in Million)</p> <table border="1"> <thead> <tr> <th>Sr. No</th> <th>Head Of Account</th> <th>Budget Estimates 2023-2024</th> <th>Final Budget 2023-2024</th> <th>Receipt in %age</th> <th>Budget Estimates 2024-2025</th> <th>BE for FY 2024-2025 as recommended by Finance Committee</th> </tr> </thead> <tbody> <tr> <td>1.</td> <td>S.S. Contribution</td> <td>11,270,244</td> <td>9,671,019</td> <td>85.81%</td> <td>22,646,868</td> <td>22,646,868</td> </tr> <tr> <td>2.</td> <td>Profit on Investment</td> <td>1,944,888</td> <td>2,377,587</td> <td>122.25%</td> <td>2,874,040</td> <td>2,874,040</td> </tr> <tr> <td>3.</td> <td>Income from Property</td> <td>19,938</td> <td>20,756</td> <td>104.10%</td> <td>24,040</td> <td>24,040</td> </tr> <tr> <td>4.</td> <td>Loans Recovery</td> <td>35,750</td> <td>35,750</td> <td>100.00%</td> <td>38,400</td> <td>38,400</td> </tr> <tr> <td>5.</td> <td>Any other income</td> <td>11,897</td> <td>10,429</td> <td>87.66%</td> <td>25,894</td> <td>25,894</td> </tr> <tr> <td>6.</td> <td>Education Cess collection charges</td> <td>0,800</td> <td>1,200</td> <td>150.00%</td> <td>1,600</td> <td>1,600</td> </tr> <tr> <td colspan="2"><b>Total Income</b></td> <td><b>13,283,517</b></td> <td><b>12,116,741</b></td> <td><b>91.22%</b></td> <td><b>25,610,842</b></td> <td><b>25,610,842</b></td> </tr> </tbody> </table> <p><u>ESTIMATED EXPENDITURE</u> (Rs.in Million)</p> <table border="1"> <thead> <tr> <th>Sr. No.</th> <th>Head Of Account</th> <th>Budget Estimates 2023-2024</th> <th>Final Budget 2023-2024</th> <th>Utilized in %age</th> <th>Budget Estimates 2024-2025</th> <th>BE for FY 2024-2025 as recommended by FC</th> </tr> </thead> <tbody> <tr> <td>1.</td> <td>Medical Care (Recurring)</td> <td>8,047,932</td> <td>6,419,899</td> <td>79.75%</td> <td>9,449,838</td> <td>8,803,082</td> </tr> <tr> <td>2.</td> <td><b>CASH BENEFITS</b></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td></td> <td>(a) Employment Injury Benefits</td> <td>291,028</td> <td>68,964</td> <td>23.45%</td> <td>541,063</td> <td>541,063</td> </tr> </tbody> </table>	Sr. No	Head Of Account	Budget Estimates 2023-2024	Final Budget 2023-2024	Receipt in %age	Budget Estimates 2024-2025	BE for FY 2024-2025 as recommended by Finance Committee	1.	S.S. Contribution	11,270,244	9,671,019	85.81%	22,646,868	22,646,868	2.	Profit on Investment	1,944,888	2,377,587	122.25%	2,874,040	2,874,040	3.	Income from Property	19,938	20,756	104.10%	24,040	24,040	4.	Loans Recovery	35,750	35,750	100.00%	38,400	38,400	5.	Any other income	11,897	10,429	87.66%	25,894	25,894	6.	Education Cess collection charges	0,800	1,200	150.00%	1,600	1,600	<b>Total Income</b>		<b>13,283,517</b>	<b>12,116,741</b>	<b>91.22%</b>	<b>25,610,842</b>	<b>25,610,842</b>	Sr. No.	Head Of Account	Budget Estimates 2023-2024	Final Budget 2023-2024	Utilized in %age	Budget Estimates 2024-2025	BE for FY 2024-2025 as recommended by FC	1.	Medical Care (Recurring)	8,047,932	6,419,899	79.75%	9,449,838	8,803,082	2.	<b>CASH BENEFITS</b>							(a) Employment Injury Benefits	291,028	68,964	23.45%	541,063	541,063
Sr. No	Head Of Account	Budget Estimates 2023-2024	Final Budget 2023-2024	Receipt in %age	Budget Estimates 2024-2025	BE for FY 2024-2025 as recommended by Finance Committee																																																																																
1.	S.S. Contribution	11,270,244	9,671,019	85.81%	22,646,868	22,646,868																																																																																
2.	Profit on Investment	1,944,888	2,377,587	122.25%	2,874,040	2,874,040																																																																																
3.	Income from Property	19,938	20,756	104.10%	24,040	24,040																																																																																
4.	Loans Recovery	35,750	35,750	100.00%	38,400	38,400																																																																																
5.	Any other income	11,897	10,429	87.66%	25,894	25,894																																																																																
6.	Education Cess collection charges	0,800	1,200	150.00%	1,600	1,600																																																																																
<b>Total Income</b>		<b>13,283,517</b>	<b>12,116,741</b>	<b>91.22%</b>	<b>25,610,842</b>	<b>25,610,842</b>																																																																																
Sr. No.	Head Of Account	Budget Estimates 2023-2024	Final Budget 2023-2024	Utilized in %age	Budget Estimates 2024-2025	BE for FY 2024-2025 as recommended by FC																																																																																
1.	Medical Care (Recurring)	8,047,932	6,419,899	79.75%	9,449,838	8,803,082																																																																																
2.	<b>CASH BENEFITS</b>																																																																																					
	(a) Employment Injury Benefits	291,028	68,964	23.45%	541,063	541,063																																																																																

	(b) Sickness, Maternity & Death Grant	78,918	89,986	114.02%	118,873	118,873
	(c) Rehabilitation & Welfare to S/Workers	2,400	0,304	12.67%	2,400	2,400
	(d) Iddat Benefit	8,595	4,843	56.35%	8,595	8,595
3.	Administrative Expenditure (Recurring)	2,354,392	1,677,599	71.25%	2,645,358	2,908,757
4.	Medical Care Exp. (Non-Recurring)	545,800	28,448	5.42%	608,156	580,391
5.	Administrative Exp. (Non-Recurring)	45,290	9,022	19.92%	136,736	128,776
6.	Unforeseen Expenditure	40,000	-	0.00%	40,000	30,000
7.	<b>DEVELOPMENT EXP</b>					
	(a) On Going Schemes	-	-	0.00%	500,000	500,000
	(b) New Schemes	100,000	-	100.00%	115,000	115,000
8.	Loans & Advances	200,000	200,000	100.00%	200,000	200,000
	<b>Total Expenditures</b>	<b>11,717,355</b>	<b>8,499,065</b>	<b>72.53%</b>	<b>14,366,019</b>	<b>13,936,937</b>
	Total Income	13,283,517	12,116,741	91.22%	25,610,842	25,610,842
	Surplus/Deficit	1,566,162	3,617,676	231.02%	11,244,823	11,673,905

## Income

The Commissioner, SESSI apprised the Governing Body that the Finance Committee has recommended the total estimated income of Rs.25,610.842 million for the financial year 2024-25 for the approval of the Governing Body as detailed below: -

A)	S. S. Contribution	Rs.22,646.868 m
B)	Profit on Investment	Rs. 2,874.040 m
C)	Misc. Income	Rs. 89.934 m

**TOTAL** Rs.25,610.842 m

**Decision: After deliberations annual income target of Rs.25,610.842 million as recommended by the Finance Committee was unanimously approved.**

## Expenditure

**MEDICAL CARE (RECURRING)**

It was informed that Finance Committee has recommended the estimated total expenditure of Rs.8,803.082 million against the proposed amount of Rs.9,449.838 for the financial year 2024-25 under the head Medical Care (Recurring). The last year's budget estimates for the financial year 2023-24 were Rs.8,047.932 million.

The Commissioner informed the Governing Body, SESSI that as per recommendations of Finance Committee, the amount allocated for purchase of medicines has been reduced from Rs.865,728,000/- to Rs.750,000,000/- in the budget for FY2024-2025.

**CASH BENEFITS**

The Commissioner, SESSI informed that the payment of Cash Benefits to secured workers is the mandatory obligation of the Institution. A total allocation of Rs.670.931 million has been proposed for the financial year 2024-25 as detailed below: -

Employment Injury Benefit.	Rs.541.063 million
Sickness, Maternity & Death grant	Rs.118.873 million
Rehabilitation & Welfare to Secured Workers	Rs. 2,400 million
Iddat Benefit	Rs. 8,595 million

**TOTAL** Rs.670.931 million

		<p>The Commissioner, SESSI apprised the Governing Body that SESSI has enhanced a sufficient amount on account of Survivors' and Disablement Pension w.e.f. 1-7-2023 and other cash benefits, as such the amount towards cash benefits has been increased upto Rs.670.931 million along with arrears of 2023-2024.</p>
<p>It was also recommended, to get the clear picture, how much amount is used for the medical &amp; hospital (for workers), the personal cost including travel, salaries, benefits, phone charge etc should be mentioned under administration cost - (or personnel cost)</p> <p>Shahid [Signature]</p>		<p><b><u>ADMINISTRATIVE EXPENDITURE (RECURRING)</u></b></p> <p>It was informed that as per recommendations of the Finance Committee a total allocation of Rs.2,908.757 million has been proposed for the year 2024-25 against the budget estimates of Rs.2,354.392 million for the last financial year 2023-24.</p> <p>The Commissioner explained that an amount of Rs.2,645.358 million was proposed by the management, but as per recommendations of Finance Committee two heads of accounts i.e. Repair &amp; Maintenance of Building and Fixture &amp; Furniture of both Medical and Admn. sides have been merged with Admn. side that is why the amount has been increased to Rs.2,908.757 million for the year 2024-2025.</p> <p><b><u>CAPITAL EXPENDITURE MEDICAL (NON-RECURRING)</u></b></p> <p>It was informed that Finance Committee has recommended an amount of Rs.580.391 million against proposed amount of Rs.608.156 million for the financial year 2024-25. The last year budget estimates for the financial year 2023-24 was Rs.545.800 million.</p> <p><b><u>CAPITAL EXPENDITURE ADMN. (NON-RECURRING)</u></b></p> <p>It was informed that as per recommendations of Finance Committee an amount of Rs.128.776 million has been allocated against the proposed amount of Rs.136.736 million for the financial year 2024-25. The last year budget estimates for the financial year 2023-24 was Rs.45.290 million.</p> <p><b><u>LOANS AND ADVANCES</u></b></p> <p>It was informed that an allocation of Rs.200.000 million has been proposed under "Loan &amp; Advances to Employees" for the financial year 2024-25 as per agreement with the CBA.</p>
		<p>On a query, Commissioner, SESSI informed the Governing Body that as per Charter of Demand of CBA different kind of loans/advances i.e. G.P. Fund/House Building/Car &amp; Motorcycles, etc. are disbursed to the employees of the Institution and recoveries are made accordingly.</p> <p>On another query relating to Educational Scholarship, he replied that a policy has to be framed for awarding the Educational Scholarship to the children of the employees of the Institution while ensuring transparency and merit. He stated that it would be highly competitive policy and the proposed policy shall be placed before the Governing Body for approval.</p> <p><b><u>UN-FORESEEN EXPENDITURE</u></b></p>

It was informed that the Finance Committee has recommended and proposed the Unforeseen Expenditure of Rs.30.00 million for the financial year 2024-25 against the proposed amount of Rs.40.00 million.

#### DEVELOPMENT EXPENDITURE

It was informed that an amount of Rs.625.000 million has been proposed for new schemes under "Development Expenditure" during the financial year 2024-25 for the following projects :-

Sr. No.	Description of Expenditure	Amount (in Million)
A-	<b>ON GOING SCHEMES</b>	
	(i) NADRA Benazir Mazdur Card	500.000
B-	<b>NEW SCHEMES</b>	
	(i) Construction of underground & overhead water tank at Landhi Hospital	25.000
	(ii) Installation of 2 lifts at SESSI Head Office	30.000
	(iii) Construction of Modular Operation Theatre at SS Landhi and KVSS Hospitals	40.000
	(iv) Installation of bed lift at Landhi Hospital Karachi	20.000
	(iv) Installation of bed lift at Hyderabad Hospital Hyderabad	10.000
	<b>Total (New Schemes)</b>	<b>125.000</b>

The Commissioner, SESSI informed the Governing Body that overhead and underground water tanks at Landhi hospital are required to be constructed afresh, as both are very old and in a dilapidated condition. There is an apprehension that overhead tank might fell down at any time and may cause any mishap. Mr. Khalil Ahmed asked for alternate arrangement for storage of water and urged to demolish it forthwith to avoid any mishap and make arrangement for storage of water.

The Commissioner, SESSI informed that Governing Body that SESSI is going to construct/establish two Modular Operation Theatres i.e. one at Landhi Hospital and other at KVSS SITE Hospital. He stated that management has proposed minimum cost for establishing the MOT. On a query, Commissioner, SESSI explained that actual cost was estimated at Rs.170.00 million. However, he requested the Governing Body to increase the amount from Rs.30.00 million to Rs.40.00 million. Mr. Danish Khan expressed that for the betterment and welfare of workers, he fully supported the proposal and should be allocated a sufficient amount for MOT and other medical facilities. The Commissioner, SESSI informed that initially only two MOT are proposed whereas, later on all OTs shall be converted in MOTs at all SESSI Hospitals.

Ms. Zehra Khan pointed out that it was discussed in the Finance Committee meeting that in the first phase one MOT be established at Landhi Hospital and get functional, thereafter, second MOT be established.

The Commissioner informed that there is a proposal to install bed lift at Landhi Hospital and Hyderabad Hospital.

The Commissioner, SESSI informed that the lifts of Head Office are old one and required to be replaced. He requested the GB to accord approval for installation of two lifts at Head Office.

#### **Decisions:**

The Governing Body approved the budget estimates for the FY 2024-25 as recommended by the Finance Committee.

The Governing Body accorded approval and laid emphasis on construction of the overhead/underground tanks at the earliest on priority basis in order to avoid any untoward incident.

*Finance*  
*Shahid*  
*for assistance to WWB for the equipment purchase.*  
*It was also recommended to write letter to WWB for the equipment purchase.*

The Governing Body also agreed to enhance the amount from Rs.30.00 Million to Rs.40.00 Million for construction of two MOTs as proposed during the financial year 2024-2025.

The Governing Body accorded approval for installation of the bed lifts at Landhi Hospital, Hyderabad Hospital and SESSI Head Office.

After budget, the following items were discussed as other agenda items with the approval of the Chair.

2.	Improvement & Upgradation of SESSI Hospitals	<p>The Commissioner SESSI requested the Governing Body that principal approval was required for upgradation the Kotri and Nooriabad Hospitals as 50 bedded hospitals with all facilities. Mr. Khalil Ahmed was of the view that all medical facilities should be made available near the residences of the Ms. Zehra B. Khan opined that Workers Welfare Fund may be requested for installation of lifts at SESSI Head Office and hospitals and also for construction of hospital building. The Commissioner, SESSI informed that he has already contacted the Secretary of Workers Welfare Board for improvement and renovation of hospitals building, who has agreed, but required some paperwork. He emphasized that lifts at Head Office are required to be installed on urgent basis. The Commissioner informed that the vision of the Chairman Governing Body for development and improvement of hospitals of SESSI. He stated that he is trying his level best to change the conditions of building and departments of SESSI Hospitals. At this stage, Minister Labour/ Chairman Governing Body appreciated and expressed his satisfaction for development and improvement at Landhi Hospitals. secured workers.</p> <p>The Commissioner, SESSI further requested the Governing Body to accord approval for upgradation the Dispensary situated at SITE Hyderabad.</p> <p>The Commissioner SESSI apprised the Governing Body that at Sukkur and Larkana Division, there was shortage of medical facilities as there was only one Poly Clinic was available which was not catering to the increasing demands. He further informed that due to pressing demand and dire need, the Minister for Labour/Chairman Governing Body has directed to take step for establishing the hospital at Sukkur to provide better medical facilities to secured workers at Sukkur/Larkana. He intimated that matter was placed before the Finance Committee who has recommended the proposal. On a query, the Commissioner SESSI replied that there would be required some additional repair and maintenance work at Poly Clinic Building Sukkur with an additional budget. He requested the Governing Body to accord approval for establishing 25 bedded hospital/medical center at Sukkur with all facilities. Ms. Zehra Khan suggested to approach Workers Welfare Fund for construction of the hospital.</p> <p>Mr. Mukhtar Awan, Member Governing Body asked the position of hospital constructed at Dharki and stated that the hospital is lying incomplete. The Commissioner, SESSI informed that due to fraud and embezzlement of fund, the construction has been suspended. However, the culprits have been arrested by FIA and matter is under investigation. He stated that after finalization of investigations, the work of hospital at Dharki will be started.</p> <p>The matter regarding nursing school at Landhi Hospital was also discussed by the Governing Body. Ms. Zehra pointed out that as per her knowledge the building of nursing school was constructed at Nala, as such construction of nursing school at Landhi Hospital would not be appropriate/feasible, she requested to make inquiry/investigations into the matter. Mr. Danish Ahmed emphasized nursing school should be established, because it has a great cause. Ms. Zehra suggested to re-start the Nursing School at KVSS Hospital properly. The Commissioner clarified the position and informed that building is not constructed at Nala, it is under the premises of Landhi Hospital. However, nursing school at KVSS Hospital can be re-started after some repair &amp; maintenance and renovation.</p>
----	----------------------------------------------	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

Decision:

After deliberations, following decisions were made;

*we have also asked to share more with Punjab hospital with velka hospital and also update on that.*

The Governing Body approved upgradation of 50 bedded Kotri Hospital and 50 bedded hospital at Nooriabad (through upgradation of existing dispensary) and Hyderabad (by upgrading SITE are dispensary) with all facilities.

The Governing Body accorded approval for establishment of 25 bedded hospital with all facilities at Poly Clinic Building Sukkur.

The Governing Body agreed that enquiry be initiated and after completion of inquiry, the remaining work be completed so that the nursing college at Landhi and nursing school at KVSS Hospitals start functioning.

3.	Water Supply at KVSS Hospital	<p>Ms. Zehra Khan, Member Governing Body raised the issue regarding supply of water through private tankers at KVSS Hospital. She was of the view that a letter be written to Karachi Water &amp; Sewerage Board to get water tanker on subsidize rates for hospitals. In response, the Commissioner, SESSI informed that KVSS Hospital has got 04 piped water line connections from SITE. The hospital only purchases private tankers in case of emergency when there is a shortage of water, otherwise piped water supply is sufficient for the hospital. He briefed about the efforts made in this regard and informed that he is in contact with MD SITE for smooth supply of water at KVSS Hospital.</p> <p>No further decision was arrived at on issue of water supply.</p>
4.	Construction of Labour Complex	<p>Mr. Muhammad Khan Abro, member GB, drew attention towards a vacant plot of SESSI at Gulistan-e-Jauhar and stated that a Committee was formed for construction a Labour Complex under the Chairmanship of Secretary Labour Sindh. He pointed out that Secretary Labour is not attending the meetings of SESSI, whereas he should be here to discuss important matters. However, it was proposed to construct a labour complex at SESSI plot and funds for construction of complex shall be provided by the Workers Welfare Board but later on the matter was put in abeyance. He stated that in this project all offices of Labour Departments including SESSI, Workers Welfare Board and Labour Directorate can be shifted in one complex where rest of the vacate offices/rooms may be rented out on commercial rates. Mr. Danish Khan seconded the proposal and requested the Minister Labour to take up the matter at his own level for early construction of the proposed complex. Minister Labour agreed to the proposal and assured its follow up. However, Mr. Khalil Balouch did not agree with the proposal of construction of Labour Complex at SESSI plot.</p>
5.	Statement of New Expenditure (SNE)	<p>The Commissioner, SESSI apprised the Governing Body regarding SNE (Statement of New Expenditure) that in its previous meeting Governing Body had accorded approval for establishing/bifurcating two new Directorates i.e. Clifton/Defence Directorate at Karachi and Mirpurkhas Directorate at Hyderabad, but strength of officials could not be decided/sanctioned. He shared the proposed sanctioned strength of staff for these two Directorates for approval. Ms. Zehra Khan was of the view that the matter should be placed before Finance Committee first for deliberation/consideration. Mr. Khalil Balouch stated that Governing Body has already accorded approval for establishing/bifurcating two new Directorates i.e. Clifton/Defence Directorate at Karachi and Mirpurkhas Directorate. However, Mr. Muhammad Khan Abro suggested to share the staff from Hyderabad Directorate and posted at Mirpurkhas Directorate as there was no need for increased strength except a few essential staff positions like Director/Dy. Director and Chowkidar, etc. Mr. Muhammad Khan Abro advised to furnish detail of sanctioned/working strength required to be posted at both Directorates.</p>
<p><b>Decision: The Governing Body referred the matter to Finance Committee for deliberation and recommendations.</b></p>		
6.	Package for Retention of Consultants	<p>The Commissioner, SESSI raised an important issue of Consultants/Specialist and informed the Governing Body that consultants/specialists do not stay in SESSI for long due to meagre salary package. He informed that due to shortage of consultants in SESSI Hospitals, patients are normally referred outside SESSI causing huge financial burden on the budget. He proposed that a handsome fixed salary package i.e. from Rs.500,000/- to Rs.600,000/- depending on experience and qualifications may be offered to ensure their retention at SESSI hospitals.</p>

Mr. Muhammad Khan Abro suggested that against such package, the consultants may be bound to fill and sign a bond for 5 years working in SESSI. Mr. Khalil Ahmed also informed the Governing Body for shortage of consultants/specialist at Kotri Hospital. He was of the view that a consultant/specialist cannot join or continue his job in SESSI hospital on such less package of salary. He fully supported the proposal and further stated that for the betterment of workers, SESSI should take all steps and to hire/appoint consultants/specialists on handsome salary package. Mr. Danish Ahmed also seconded the views of Mr. Khalil Ahmed.

Mr. Muhammad Khan Abro stated that after hiring of consultants on such huge package of salary, referral of cancer/heart patients should also be restricted and controlled. The Commissioner informed that SESSI can save lot of money with hiring of consultants by controlling referrals to outside hospitals. Mr. Abdul Wahid Shoro also seconded the Commissioner, SESSI and supported his proposal. Ms. Zehra also showed her consent for the proposal, however, she asked to provide detail of present consultants and doctors working as well as required number of doctors/consultants in SESSI and what shall be impact on budget.

**Decision:** The Governing Body after thorough deliberations principally agreed to hire consultants/specialists at proposed handsome fixed salary package. The Governing Body directed to workout properly keeping in view of all aspects and place the matter before the Finance Committee for discussion and recommendations for approval of Governing Body, SESSI.

7.	Hospital Management Committees	Commissioner SESSI informed he has a proposal to constitute a Hospital Management Committee for monitoring the working of hospitals of SESSI and transparency in treatment/reimbursement cases of secured workers/patients. He suggested the composition of the committee i.e. Medical Superintendent of concerned hospital shall be the chairman of the Hospital Management Committee and Administrator of the hospital, one of employer's association and one from employees association shall be members. Mr. Khalil Balouch stated that the concerned association shall nominate its representative as member. The Commissioner informed that at present, financial powers of MS/CMO for reimbursement are Rs.10,000/- which should be enhanced upto Rs.50,000/-, and it will be carried out by the Hospital Management Committee. It shall not only maintain the transparency and but will help in quick decision making for treatment/reimbursement at hospital level. Ms. Zehra seconded the proposal and suggested to increase the number of members up to 03 each. The Minister Labour stated that to increase the number of members, the committee will not be effective. Mr. Khalil Balouch suggested the Director of concerned Directorate should also be a member of the said Committee.
----	--------------------------------	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

**Decision:**

The Governing Body after some deliberations, agreed to constitute Hospital Management Committee as per following composition :-

(1) Concerned Medical Superintendent of SESSI Hospital	Chairman
(2) Administrator of concerned Hospital	Member
(3) Concerned Director of SESSI Directorate	Member
(4) Two representatives of Employers' Associations of the area	Members
(5) Two representatives of Employees Association of area	Members
(6) CMO (Health), SESSI Head Office for Karachi	Member

The GB approved enhancement of the financial powers delegated to Medical Superintendent & CMO from Rs.10,000/- to Rs.50,000/- for treatment/reimbursement of secured workers after recommendations by the Hospital Management Committees.

8.	Travelling Charges for Patients	The Commissioner, SESSI placed a proposal before Governing Body for enhancement of travelling charges from Rs.500/- to Rs.2,000/- paid to the secured workers for getting treatment from one place to other. Mr. Khalil Balouch stated that it is a meager amount, the Minister Labour recommended to enhance amount upto Rs.3,000/-.
<b>Decision: The Governing Body agreed to enhance Travelling Charges from Rs.500/- to Rs.3,000/- paid to the secured workers for getting treatment from one place to other.</b>		
9.	Outsourcing of Laboratory Services	The Commissioner, SESSI informed the Governing Body that in SESSI round the clock facility for laboratory tests and radiology is not available at hospitals and dispensaries outside Karachi. He requested to grant permission to outsource the laboratory tests and radiology cases on subsidized rates from well reputed lab service providers. He stated that in some hospitals of SESSI required machines/equipments and technical staff are not available for laboratory tests and radiology. The Commissioner, SESSI informed that SESSI has already done outsourcing of certain lab services in Karachi to Dow Labs. and Jinnah Medical University which are not available at SESSI facilities. The Commissioner informed that in this regard a MOU shall be prepared and placed before Finance Committee for discussion and finalization before placing in Governing Body for final approval.
<b>Decision: The Governing Body agreed to outsource the laboratory tests and radiology to get round the clock facility and to take on panel Liaquat Medical University Jamshoro with the direction to place the matter before the Finance Committee for discussion and finalization the MOU thereafter place before the Governing Body for approval.</b>		
10.	Facilitation Desks at hospitals	The Governing Body agreed with the proposal presented by the Commissioner to establish facilitation desk at panel hospitals where the patients/ workers are referred for treatment. The purpose of such measures is to help the workers and their families a proper treatment in a more coordinated and respectable manner.
11.	Solarization of SESSI facilities	After some deliberations, the Governing Body approved suggestion by Ms. Zehra Khan to switch electricity requirements to Solar System in all SESSI facilities to curtail the huge amount of electricity bills.
<b>Decision: The Governing Body initially approved solarization of KVSS Hospital, SS Hospital Landhi and SESSI Head Office Karachi.</b>		
12.	Working Timing for Circles and Dispensaries	Ms. Zehra Khan suggested to change the timing of Circles/dispensaries and extend from 9.00AM till 5.00 PM. The Commissioner SESSI informed that circles/dispensaries are working 6 days in a week and it will not be possible to increase working hours in a week.
<b>Decision: The Governing Body after deliberations approved the change of timings from existing 8.00 AM-2.00 PM to 9.00 AM-3.00 PM.</b>		
13.	Number of Secured Workers/Units	Mr. Khalil Balouch stated that in the budget, target of number of workers has been fixed, but target of numbers of units/establishment to register in SESSI is not fixed which should also be fixed in budget. He informed that in Kotri some big textile mills have been closed, further most of the establishments are going on automation that will automatically affect the target of number of secured workers. The Commissioner, SESSI was of the view that there is much potential to achieve the target of workers and it is the prime responsibility of the area Director to achieve the target of Contribution and register more industrial units.
14.	Minutes of the meeting held on July 02, 2024	Mr. Muhammad Khan Abro pointed out that the minutes of the meeting held on 2 <sup>nd</sup> July, 2024 are not received and finalized till date, he asked the status of the minutes and informed that in the said meeting some most important issues were discussed. He emphasized that it was decided to restrict the Vigilance & Survey Cell, Head Office not to conduct audit of record of certain establishments. He stated that V&S Cell is involved in embezzlement of SESSI funds.  The Commissioner, SESSI replied that the then Commissioner, SESSI was the Secretary of Governing Body who is/was responsible to prepare minutes of the meeting, however, minutes have been sent for perusal and signature of the then Commissioner, SESSI, thereafter will be forwarded to the members of the Governing Body. Mr. Abro demanded that an enquiry against Mr. Saleem Raza, the then

		<p>Commissioner be conducted for delaying the minutes of the meeting held on 2<sup>nd</sup> July, 2024. Mr. Danish Ahmed seconded Mr. Muhammad Khan Abro. The Minister Labour/Chairman Governing Body stated that enquiry against the then Commissioner, SESSI shall be held after receiving the minutes of the meeting. After deliberations the Governing Body decided to issue displeasure to the ex-Commissioner.</p> <p>Mr. Danish Khan asked the criteria/time frame to sign and return back the minutes. The Commissioner, SESSI was of the view that the minutes should be circulated within a week. He informed that in the minutes, only core discussion and decision are recorded while leaving the general discussion. The Commissioner stated that he has been issuing/sharing minutes on whatsapp group for perusal of the members and requested that any member if has any observations/objection/deletion/remarks may write on the forum for addition/deletion and further requested not to over-write the minutes, which may make the minutes suspicious and provide grounds to anti-graft agencies for probe and to the employees of SESSI to initiate litigations. He further stated that the members of Governing Body may communicate his/her observations/objection/deletion/ remarks through whats' app group or on a separate paper/letter head and if found valid, the same shall be incorporated as a part of the minutes.</p> <p>The Governing Body agreed with the point of view of the Commissioner, SESSI.</p>
15.	Audit of Industrial/commercial units by V&S Cell	<p>Mr. Muhammad Khan Abro invited attention of the Governing Body towards the legality of performance of auditing functions by the V&amp;S Cell. The Commissioner, SESSI read out the Section 23 of SESSI Act 2016 relating to inspection of records of industrial and commercial units. He further briefed that the prevailing practice of inspection of record by the field Directorates as well as by V&amp;S Cell was being done in the light of Section 23 of Act. He stated that V&amp;S Cell may also conduct inspection to check performance of regional directors. He pointed out that proper TORs of V&amp;S Cell had not been framed, resulting in repeated selection of same units by V&amp;S Cell with little input on increase in number of new units.</p> <p>Mr. Muhammad Khan Abro reiterated his objection and emphasized that V&amp;S Cell can not conduct the audit of record of the unit/establishment. He was of the view that he has no objection for inspection of record done by V&amp;S Cell, but cannot conduct the audit and to restrict them. He referred a case of embezzlement of funds, done by V&amp;S Cell in the light of Supreme Court of Pakistan order passed in CPLA No.334/22 filed by the PESSI. He informed the Governing Body that V&amp;S Cell had settled a case of recovery in the sum of Rs.499,000/- against the actual amount of Rs.12,63,00,000/- in the year 2021, further in another case V&amp;S Cell received an amount of Rs.26,33,000/- against the actual amount of Rs.18,72,37,297/- in the year 2023. He also drew the attention towards a vast lacuna that judgment of Supreme Court passed in 2022, but recovery made for the year 2021 whereas the SESSI is/was also not the party in the said case. Mr. Muhammad Khan Abro emphasized to conduct inquiry against the V&amp;S Cell be conducted for such grand embezzlement funds of SESSI. He further stated that as per job description, V&amp;S Cell can only check the performance of field Directors, but selected the maximum number of establishments for inspection and audit the record, which is also contradicted and beyond the limits of V&amp;S Cell. He urged to impose ban on auditing the record of units/establishments by V&amp;S Cell. The Commissioner, SESSI clarified that in the light of Section 23 of the Act V&amp;S Cell cannot conduct the audit of record, they can only carry out inspection of the establishment.</p> <p>Mr. Khalil Balouch asked the difference of audit and inspection of record, which was briefed by the Commissioner.</p> <p>Mr. Danish Ahmed exclaimed that inspection of his establishment was continuously being made conducted during the last 4 years by V&amp;S Cell. Ms. Zehra stated that she is also a witness of such case of a Sugar Mill.</p>

It was decided that V&S shall not continue the inspection & audit for next 12 months.


Paper added with our observation with this minutes.

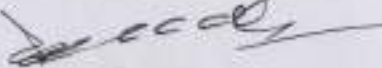
		Mr. Danish Ahmed and Ms. Zehra seconded the point of view of Mr. Muhammad Khan Abro that to impose the ban on auditing the record of establishment by V&S Cell.
Decision: The Governing Body decided to discontinue auditing the record of establishments/units by V&S Cell. The V&S Cell shall continue inspection of record of the establishments/units in the light of Section 23 of SESSI Act 2016. — Disagree the Director <i>Disagree there is no</i>		
16.	Letter by members of Governing Body	The Commissioner SESSI presented before the Governing Body a letter containing important issues highlighted by the members for discussion and decisions. After deliberations following decisions were made; It was informed that the Committees as pointed out were already constituted. Review of promotions of Directors, Doctors and other employees were referred to the Promotion Committee for deliberations and making recommendations for the Governing Body. The budget was already discussed in Finance Committee meeting. So there was no need to provide details as demanded. For procurement of medicines during last year, it was decided to conduct special audit and findings be placed before the Governing Body. The details regarding targets and performance given to field directors was provided in the folders for the members. The audit by V&S Cell was discontinued. The Cell will inspect the record in the light of the Section 23 of SESSI Act, 2016. The details regarding honorarium paid to the employees were provided to the members in their folders. The proceedings of the Governing Body are already recorded. The details of expenditure of Kidney Centre were provided in the folders. Details of SESSI vehicles and expenditure were provided in the folders. <i>Such results mentioned in the Act.</i>
17.	Dual/OPS charges	Mr. Abdul Wahid Shoro inquired about the status of 02 letter submitted by him regarding postings on dual charge and OPS basis. The Commissioner informed that one letter was received late yesterday and both are being taken up for discussion. The Commissioner informed that the pointation by the worthy member is important from the management perspective. He assured the GB that since he has recently joined, he will circulate seniority of the employees in each grade for invitation of objections in order to conduct promotion committee meetings. This will help resolve issue relating to OPD/Dual charge as pointed out.
18.	Appointment of Dr. Darwesh	Mr. Muhammad Khan Abro invited attention of the house towards appointment of ailing doctor namely Dr. Darwesh, who was admitted at Aga Khan Hospital soon after his appointment causing huge expenditure on his medical treatment from SESSI funds. He was of the view to remove the services of the said doctor forthwith as he is on probationary period and conduct the enquiry in this regard. The Governing Body asked to present facts of the case in the next meeting.
19.	Rotation in Transfer/postings	Mr. Muhammad Khan Abro emphasized to make transfer of those Directors/Dy. Directors/SSOs/CMOs, who are posted at the same post for the last three years or more. He emphasized to frame a policy for rotation transfers and place before the Governing Body. The Chairman Governing Body directed to review rotation on case to case basis.
20.	External Audit	Mr. Khalil Balouch pointed out that it was discussed in the previous meetings to conduct external audit of accounts of SESSI. The Commissioner, SESSI informed that the decision was implemented and external audit for the financial year 2019-20 was got done. The GB was apprised that accounts were being finalized and audit will be got conducted for all the unaudited accounts.
21.	Auction of Unserviceable Vehicles/Items	Mr. Khalil Balouch further stated that to constitute a Committee for auction the unserviceable vehicles of SESSI. The Governing Body directed to initiate auction of the unserviceable items and vehicles through a committee.
22.	Vehicle Policy	Mr. Khalil Balouch also pointed out that it was discussed that a vehicle policy for the officers of SESSI shall be framed.

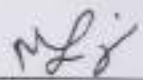
*Disagree*  
*Shahid*  
*Self*

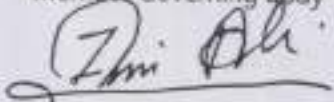
		The Commissioner, SESSI stated that if an officer opt for self-maintained vehicle for 03 years (in case of a deputationist) and 05 years for SESSI employees, the said vehicle may be purchased by him on written down value as being practiced in other organizations.  The Governing Body approved the suggestion and asked to frame a policy and submit the same before Governing Body for deliberations and approval.
23.	Self-Employed Workers	Ms. Zehra Khan required update on policy/amendment in the next meeting on registration of Self Employed Workers.
24.	Next Meeting of GB	On a query regarding next meeting of the GB, the Chairman asked the members to submit agenda points directly to him and next meeting of the GB will be decided accordingly.


The meeting ended with a vote of thanks to and from the Chair.


  
Khalil Ahmed Balouch  
Employers' Representative/  
Member Governing Body

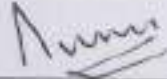
  
Muhammad Khan Abro  
Employers' Representative/  
Member Governing Body

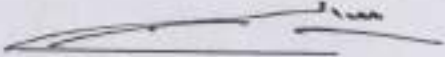
  
Mukhtar Hussain Awan  
Employees' Representative/  
Member Governing Body

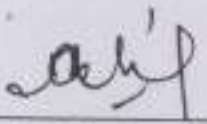
  
Zulfiqar Chachar  
Deputy Secretary (Admn.)  
Representative Labour Deptt.  
Government of Sindh

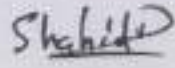
  
Muhammad Danish Khan  
Employers' Representative/  
Member Governing Body

  
Ms. Zehra B Khan  
Employees' Representative/  
Member Governing Body

  
Abdul Wahid Shoro  
Employees' Representative/  
Member Governing Body

  
Dr. Kamran Awan  
Medical Adviser, SESSI/  
Ex-officio Member

  
Miandad Rahoojo  
Commissioner, SESSI/  
Ex-Officio Member/Secretary

  
Shahid Abdus Salam Thehem  
Minister for Labour Sindh/  
Chairman, Governing Body