

MINUTES OF THE 174th
MEETING OF THE GOVERNING BODY, SESSI

Date: 11th August 2025

Venue: SESSI Head Office Karachi.

The 174th meeting of the Governing Body, SESSI was held under the Chairmanship of Chairman Governing Body, SESSI/ Minister for Labour and Human Resources Department, Sindh. The following attended:-

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| 1. | Mr. Shahid Abdul Salam Thahim
Minister for Labour and Human Resources Sindh/
Chairman, Governing Body, SESSI | In Chair |
| 2. | Mr. Muhammad Rafique Qureshi
Secretary Labour and Human Resources Sindh/
Chairman, Governing Body, SESSI | Member |
| 3. | Mr. Safdar Hussain Rizvi
Commissioner, SESSI | Ex-Officio Member/
Secretary |
| 4. | Mr. Muhammad Danish Khan
Employers' Representative | Member |
| 5. | Engr. M.A. Jabbar
Employers' Representative | Member |
| 6. | Mr. Khalil Ahmed Baloch,
Employers' Representative | Member |
| 7. | Ms. Zehra B. Khan
Employers' Representative | Member |
| 8. | Mr. Muhammad Khan Abro
Employers' Representative | Member |
| 9. | Mr. Mukhtar Hussain Awan
Employees' Representative | Member |
| 10. | Mr. Abdul Wahid Shoro
Employees' Representative | Member |
| 11. | Dr. Kamran Awan
Medical Adviser, SESSI | Ex-Officio Member |

Members Absent:

- Mr. M. Jawaid Bilwani, Employers' Representative.
- Secretary Finance, Govt. of Sindh.

Other Presence:

- Mr. Muhammad Fahim, Director Accounts, SESSI.

The meeting started with recitation of some verses of Holy Quran, then Chair welcomed to the participants and asked the Commissioner, SESSI/Secretary GB to resume with agenda items. Mr. Abro also welcomed the newly posted Commissioner SESSI and Mr. Khalil Baloch thanks for approval of the cancer case of Baby Shumaila. The Commissioner SESSI informed that some Additional Agenda item are also included in the meeting.

Agenda No.1 **CONFIRMATION OF THE MINUTES OF 172nd MEETING OF GOVERNING BODY, SESSI DATED 11-08-2025**

Commissioner SESSI apprised the Governing Body that the minutes of 172nd meeting of the Governing Body held on 19-05-2025 have been signed by the members and approved by the Minister for Labour Sindh/Chairman Governing Body SESSI.

Decision:

The Governing Body confirmed the minutes of 172nd meeting held on 19-05 2025 with observations provided by the members with advice to attach all necessary relevant papers with minutes of GB Meeting next time in order to facilitate the members to recall the subject issue quickly.

Agenda No.2 **PROGRESS/IMPLEMENTATION STATUS OF THE DECISIONS OF GOVERNING BODY MEETINGS**

Commissioner SESSI presented the progress/status of meetings 172nd to the members of Governing Body and members expressed their satisfaction on progress of implementation.

Ms. Zehra has reservation on Nooriabad Medical Centre due to low attendance of workers. Dr. Kamran replied that Nooriabad has already been given the status of a hospital and staff have been deputed there and postings also been made. Ms. Zehra also requested to provide PC-I for Nooriabad Medical Centre along with all relevant records in the next meeting of Governing Body. Dr. Kamran assured her to submit all documentary evidences before the Governing Body according to rules. She further required details of NADRA Project.

Regarding progress of the case of Dr. Darwasih, Mr. Shoro raised the issue that in the last Governing Body meeting, it was decided that he will be terminated but no action has been taken as yet. In response, the Commissioner briefed that the a proper procedure is required for termination of any regular employee which takes due time.

Progress report of the last meeting of Governing Body discussed as follows:

Hospitals on SESSI Panel:

The progress at No. 6, it was proposed that two hospitals, one NCCI in Karachi and other Hashim Hospital in Hyderabad shall be included in the panel list of SESSI hospitals.

Recalling of Four-Tier Formula for promotion of Medical side:

During confirmation of Agenda Item No. 7, the members are of unanimous viewed that a DPC be called within 15 days for making promotions from Grade-19 to 20 against all vacant positions in Medical side. The promoted officers should join their place of postings, failing which their promotion shall be withdrawn. Ms. Zehra opined that all promotions (administration & medical sides) for BS-17 and above may also be placed in Selection Promotion Committee according to the rules. All Governing Body members endorsed her opinion.

She also commented that officers on the administration side may also be considered to be gradually upgraded through the DPC.

MoU of Roche Pakistan Ltd. With SESSI for Cancer Medicines:

The progress at No.8, Mr. Abdul Jabbar advised that MoU shall be provided by Finance Committee for evaluation. Subsequent information to the Governing Body on cost benefits and economics of using MOU on quarterly basis be provided to Governing Body.

Draft MoU of Oncogen Pharma with SESSI for discounted rates of Cancer medicines:

The progress No. 9 is under process. After signing the MoU, the same shall be provided to Finance Committee for evaluation and for approval by the Governing Body.

Enhancement of Stipend of Student Nurse:

The progress No. 10 regarding nursing staff, Ms. Zehra and Mr. Mukhtar Ahmed Awan stated that 23 (twenty-three) staff nurses had been working since 2016, but 11 (eleven) of them were removed after enhancement of stipend. Governing Body decided that they should be hired on a fixed stipend as the 11 (eleven) student nurses were already working there.

Decision:

Progress on 172nd meeting of Governing Body was reviewed and the Governing Body expressed its satisfaction with the implementation status subject to above submissions.

Mr. Jabbar was of the view that Agenda Item No. 3 is superseded by the discussion in the Governing Body meeting wherein the Revised Budget for the financial year 2024-25 was presented and approved.

Agenda No.3 **SERVICES OF MR. WASEEM AHMED AS TRANSPORT OFFICER ON CONTRACT BASIS**

Commissioner SESSI placed the agenda that Mr. Waseem Ahmed working as Transport Officer since 08-06-2004 with full devotion having extensive experience in fleet management, Government Transport policy and logistic oversight while SESSI has one sanctioned post of such Transport Officer for the entire province of Sindh which is likely to be vacated due to his retirement on 15-08-2025 and there is no eligible and technical officer in the current post with the requisite experience to fulfil required role of transport officer. Therefore, Mr. Waseem Ahmed may be allowed to work as Transport Officer on contract basis for one (01) year extendable on a fixed honorarium of Rs.200,000/- per month with effect from 16-08-2025 for smooth functioning of routine work. Ms. Zehra opposed the hiring of services of Mr. Waseem on contract basis and insisted for new fresh appointment.

Decision

After thorough discussion, the Governing Body in majority decided that Mr. Waseem Ahmed, Transport Officer, going to be retired on 15-08-2025, will be engaged on a fixed honorarium of Rs.150,000/- (Rupees one hundred and fifty thousand only) per month for a period of six (06) months w.e.f. 16th August,2025.

Agenda No.4 **PURCHASE OF VEHICLES FOR THE FINANCIAL YEAR 2024-2025**

Commissioner SESSI apprised the Governing Body that in 169th Budget Meeting, it was approved/allowed to replace some vehicles which covered its life for more than 12 years period and passing out the said interval it has been replaced with new vehicles under the fixed capital expenditure "Staff Car & Ambulance" for the year 2024-2025. After taking prior approval by the authority to utilize the funds to replace the old vehicles of nine (09) 800 CC vans for purpose of medical Ambulance side, and twenty (20)997 CC Suzuki Cultus Staff Cars for the purpose of Head Office and field office (Medical & Admn Side) amounting to Rs.120,882,000/- (Rupees one hundred twenty million eight hundred eighty two thousands only).

During discussion, Mr. Muhammad Khan Abro and Ms. Zehra stated that in the last year's budget meeting, it was decided that only ambulances would be purchased. The Commissioner replied that vehicles were mentioned in GB meeting and it also in budget book of

fy 2024-25, so vehicles means both ambulance/car but they objected that it should be procured through Procurement Committee as per SOP of SESSI.

Decision

After thorough discussion, the Governing Body decided to enquire into the matter to review purchase of cars and ambulances and proposed to constitute an Enquiry Committee comprising the following members:

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| 1. | Vice Commissioner | Chairman |
| 2. | Mr. Abdul Jabbar Memon | Member |
| 3. | Mr. Muhammad Khan Abro | Member |

TORs:

1. Whether the Procurement Committee approved the purchase of Cars and Ambulances or not?
2. To scrutinize the criteria for allotment of vehicles to officers.

Agenda No.5 **APPROVAL OF THE DECISIONS OF THE MEETING OF APPELLATE COMMITTEE, SESSI HELD ON 10-07-2023**

Agenda No.6 **MINUTES OF THE MEETING OF THE APPELLATE COMMITTEE, SESSI HELD UNDER THE CHAIRMANSHIP OF ADDITIONAL SECRETARY, LABOUR & HR DEPARTMENT ON 24TH APRIL, 2025 AND 22ND MAY, 2025**

Agenda No.7 **RECOMMENDATION OF THE APPELLATE COMMITTEE FOR REINSTATEMENT OF SERVICES**

Ms. Zehra stated that Appellate Committee clearly states and hire some of them for reinstatement and some cases forwarded to place before the Governing Body. Therefore, it is suggested to reinstate all applicants from the date of termination. Mr. Abro also stated that Appellate Committee recommended eight cases, therefore the Governing Body endorsed the decision of Appellate Committee. Medical Adviser was of the opinion that the decision of Appellate Committee may be reviewed. Mr. Abdul Jabbar was of the view that if the act allows to Governing Body to review, then it can refine, modify and send back to Appellate Committee for clarification. He also quoted the observations of Mr. Khalil Baloch, Member Governing Body as "he observed and stated that the applicant had got promotion through forged degree and Institution beard huge financial loss, shall punishment must be prosecuted."

Decision

After thorough deliberation, the Governing Body unanimously decided to place the matter in the next meeting of Governing Body after review of all Appellate Committee decisions at Agenda Nos. 5, 6 and 7 and decided to constitute the review Committee in the matter comprising the following:

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| 1. | Vice Commissioner | Chairman |
| 2. | Mr. Abdul Jabbar Memon | Member |
| 3. | Ms. Zehra B. Khan | Member |

TORs:

1. To scrutinize all documents/testimonials and review the decisions of the Appellate Committee cases dated 10-07-2023, 24-04-2025 and 22-05-2025.
2. Committee shall submit its report within seven days from the holding of meeting.

Agenda No.8 REIMBURSEMENT CASE OF LATE DR. RESHMAN PARVEEN, LADY MEDICAL OFFICER, KVSS HOSPITAL AMOUNTING TO RS.4,467,778/- (RUPEES FOUR MILLION FOUR HUNDRED SIXTY SEVEN THOUSAND SEVEN HUNDRED SEVENTY EIGHT ONLY)

Commissioner SESSI placed the case of (Late) Dr. Reshman Parveen, LMO, KVSS SITE Hospital for reimbursement claim by her parent incurred upon treatment during her service from Agha Khan Hospital and National Medical Centre, Karachi amounting to Rs.4,467,778/-. The Medical Superintendent, KVSS Hospital vide letter No. KVSSH/2173 dated 15-04-2025 reported that Dr. Reshman Parveen was admitted in an emergency situation at Aga Khan University Hospital where an expenditure of Rs.3,000,000/- was incurred. She availed treatment without prior approval from SESSI Head Office and without recommendation of the Hospital Medical Board and now she has passed away on 6th March, 2025. Whereas Dr. Rashman Parveen daughter of Mr. Jameel Ahmed was appointed on regular basis as LRMO on 21st July, 2023 and expired on 6th March, 2025.

While discussing the matter of Dr. Reshman, Mr. Abdul Jabbar was pointed out that service period was under probation and two years had not been completed as earlier decided in the meeting of Governing Body.

Decision

The Governing Body unanimously declined the matter in the light of earlier decision of the Governing Body.

Agenda No.9 RELEASE OF OVERDUE PAYMENT OF AMOUNT OF RS.4,512,731/- TO AGA KHAN UNIVERSITY HOSPITAL IN RESPECT OF TREATMENT OF DR. MUHAMAMD DARWAISH, RMO, KV HOSPITAL MR. NO. 360-68-17

Commissioner SESSI informed that in 171st meeting of Governing Body held on 13th February 2025 at Agenda item No. 07, the Governing Body resolved to limit probationary employees facilities with the Commissioner handling cases on merit until the new SESSI Services Regulations are approved. The Governing Body resolved to constitute a medical board including two outside medical experts to determine fitness of Dr. Darwaish for further decision on continuation of his service. The rest of actions will be initiated in the light of report to be furnished by the Medical Board. In view of the facts presented and to uphold the credibility and Institutional deanship of SESSI with Agha Khan University Hospital, it is proposed that the outstanding payment of Rs.4,512,731/- be released immediately from the Budget of current financial year 2025-2026, if deemed necessary.

Mr. Abro and Mr. Shoro stated that in the previous meeting it was decided that some action would be taken and an inquiry against Dr. Darwaish be conducted and he would be terminated but action could not be taken as yet.

Decision


The Governing Body declined the matter for release of overdue payment amounting to Rs.4,512,731/- to AKU for treatment of Dr. Darwaish, RMO, KVSS SITE Hospital.

Agenda No.10 **REGULARIZATION AND APPROVAL OF
TREATMENT OF MISS AMBREEN KAMIL,
SENIOR DIRECTOR (BS-20) C&B DEPARTMENT,
SESSI, HEAD OFFICE**

Commissioner SESSI informed that regularisation of treatment of Miss Ambreen Kamil, Senior Director (BS-20) from 24-05-2023 onwards as per permissions granted by Competent Authority. Approval of medical expenditure incurred Rs.7,524,481/- for surgeries and chemotherapy at Aga Khan University Hospital under referral and SOP. Continuation of treatment and reimbursement, if required, on future recommendation of SESSI medical Board/Consultants. It is recommended that the Governing Body may kindly consider and approve the above for regularization and continuation of treatment and reimbursement amount which have been incurred by her.

Decision

The Governing Body unanimously decided to regularize all treatment and reimbursement of Ms. Ambreen Kamil, Senior Director (BS-20) C&B SESSI.



Agenda No.11 **ENHANCEMENT OF FINANCIAL POWERS OF THE
HOSPITAL MANAGEMENT COMMITTEE FROM
RS.50,000/- (RUPEES FIFTY THOUSAND ONLY) TO
RS.200,000/- (RUPEES TWO HUNDRED THOUSAND ONLY)**

Commissioner SESSI apprised that the financial powers of the Hospital Management Committees were initially enhanced from Rs.10,000/- to Rs.50,000/- to facilitate timely and transparent decisions at hospital level regarding treatment and reimbursement matters of secured workers.

In order to streamline the process and enable immediate decision making in case related to hospitalization of secured workers and their dependents, while ensuring compliance with all codal formalities, it is proposed that financial powers of Hospital Management Committee be further enhanced from Rs.50,000/- (Rupees fifty thousand only) to Rs.200,000/- (Rupees two hundred thousand only).

Decision

After thorough deliberation, it was decided to increase the financial powers limit of Hospital Management Committees from Rs.50,000/- to Rs.150,000/-. It has also been decided that after approval of Hospital Management Committee, payment may be made to workers within a week.

Additional:

Agenda No.1. **REGISTRATION OF SELF-EMPLOYED WORKERS**

The category of self-employed worker inserted by the Sindh Employees' Social Security (Amendment) Act 2021 under Section-2(27-A) of the SESS Act. It is to elaborate that SESSI Digital App in the name of '**Mazdoor Registration Portal**' had been developed and available at Google Play store for registration of workers.

Section-20(A) provides the procedure of payment of SS contribution by the self-employed worker i.e. fixed rate of Rs.1,500/- (Rupees fifteen hundred) per month, subject to the conditions as may be prescribed. Conditions / policies have not been framed enabling workers to get such benefits admissible under Social Security Scheme.

The then Commissioner SESSI defined the dual policy in respect of payment of Social Security Contribution of employed (@ 6% of minimum wages i.e. Rs.2,220/- per month) and self-employed (@ Rs.1,500/- per month) workers in the SESS Act. He also described that identification and registration of home-based worker shall be conducted by Labour Department and government fund also be provided so payment of SS contribution be made directly to SESSI.

In response, Ms. Zehra suggested to constitute a committee, emphasizing that this matter needs to be thoroughly reviewed and examined from a legal perspective. The Commissioner SESSI also added that the employers of registered establishments may object to consume such contributions to facilitate self-employed workers.

Decision

After thorough discussion and deliberation, the Governing Body decided to constitute a Committee to review the matter regarding registration and benefits of self- employed worker. The Committee shall comprise of the following:

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| 1. | Vice Commissioner, | Chairman |
| 2. | Mr. Abdul Jabbar Memon | Member |
| 3. | Mr. Khalil Ahmed Baloch | Member |
| 4. | Ms. Zehra B. Khan | Member |

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|----|------------------------------------|--------|
| 4. | Mr. Abdul Wahid Shoro | Member |
| 5. | Ms. Ambreen Kamil, Senior Director | Member |
| 6. | Mr. Ghulam Dastgir, Director | Member |

TORs:

1. To make the policy for registration of self-employed workers and determine the scope of benefits.
2. Report shall be submitted in the next Governing Body meeting.

Additional:
Agenda No.2

UPGRADATION ORDR OF DIRECTOR (BS-19) TO SR.DIRECTOR (BS-20)

Mr. Muhammad Khan Abro raised objection regarding issuance of notification for upgradation of Director (BS-19) admin side three Directors to Senior Director (BS-20) without placed of case in Selection & Promotion Committee. The Commissioner explained that it had been upgraded in pursuance of SESSI Services Regulation-2023 but the members did not satisfy and their stance is that it is promotion matter through DPC in Selection & Promotion Committee.

Decision

GB unanimously decided to refer back the upgradation notification in this regard to Selection & Promotion Committee for thorough examination of the case in entirety and make recommendations for the GB.

The Governing Body SESSI unanimously discussed different matters and decided

as under:

1.

Cancellation of Project Assignments:

Ms. Zehra pointed out the matter of Mr. Farooq Engineer reinstated and letter issued for projects in all engineering works. All GOVERNING BODY members seconded her. Letter for projects of engineering work to Mr. Farooq Engineer should be cancelled immediately.

2.

Enhancement of financial powers for Cancer cases:

Governing Body agreed to enhance the financial powers of the Commissioner SESSI for approval of Cancer cases from Rs.1 million to Rs.1.50 million.

It was also decided that treatment for cancer and chronic patients should be provided after institutional formalities. Additionally, a higher amount should be allocated in the Budget for the treatment of cancer and chronic patients.

3.

Out of Pocket Allowance of GOVERNING BODY members:

The GOVERNING BODY Members by majority allowed Rs.20,000/- (out of pocket allowance) additionally to attend committee/sub-committee meeting with effect from the commencement of this Governing Body, till the amendment made in the Rule-5 of the SESSI (Appointment of Members of the Governing Body) Rules 2019 as decided in 171st meeting of the Governing Body SESI held on 13th February 2025.


4.


OPS and Dual Charge:


In order to ensure that competitiveness is sprit of service delivery, the principle of seniority be followed and juniors may not be posted over seniors. The System of


OPS is coming in the way of the principle and therefore, the OPS positions be avoided. Further GB also reviewed that decision of the judicial forum encourages the principle of seniority against which postings are made.

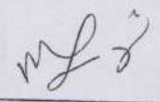
The meeting ended with mutual vote of thanks.

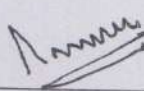

Engr. M.A. Jabbar
Employers' Representative/
Member Governing Body



Khalil Baloch
Employers' Representative/
Member Governing Body



Muhammad Danish Khan
Employers' Representative/
Member Governing Body

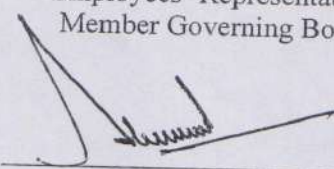

Muhammad Khan Abro
Employees' Representative/
Member Governing Body

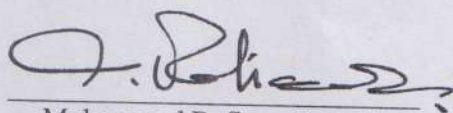

Mukhtar Hussain Awan
Employees' Representative/
Member Governing Body



Abdul Wahid Shoro
Employees' Representative/
Member Governing Body


Ms. Zehra B. Khan
Employees' Representative
Member Governing Body


Dr. Kamran Awan
Medical Adviser, SESSI
Ex-Officio Member


Safdar Hussain Rizvi
Commissioner, SESSI
Ex-Officio Member


Muhammad Rafique Qureshi
Secretary Labour
Member of Governing Body


Shahid Abdus Salam Thahim
Minister for Labour and Human Resources Sindh/
Chairman, Governing Body